

Form for absentee vote or power of attorney/ instructions to proxies appointed by the Company

This form does not replace proper registration for the meeting.
Please note the information on the following page.

Information about the declaring party

Last name or company name*

Number of shares*

☐ ☐ ☐ ☐ ☐

Confirmation of Registration No.*

First name*

Postal code/City*

*required fields (you will find this information on the Confirmation of Registration for the meeting, which will be sent to you after you have registered properly.)

Absentee vote or power of attorney/instructions to proxies appointed by the Company

☐ I/We exercise my/our voting right for the virtual general meeting of DWS Group GmbH & Co. KGaA held on June 13, 2025 via absentee vote as marked.

☐ I/We authorise Dr. Karl-Ludwig Ruppel, Dr. Marcel Heptner and Dr. Daniel Kieper, all with business address in Frankfurt am Main, (proxies appointed by the Company) each individually to exercise the voting rights as marked below during the virtual general meeting of DWS Group GmbH & Co. KGaA held on June 13, 2025 without disclosing my/our name(s) unless required by law, and to grant sub-proxies.

Proposed resolutions as published in the Federal Gazette

	YES	NO	ABST.
1. Adoption of the Annual Financial Statements 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Appropriation of distributable profit for the 2024 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ratification of the acts of management of the General Partner for fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Ratification of the acts of management of the members of the Supervisory Board for fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.1 Election of the auditor of the annual financial statements and the auditor of the consolidated financial statements, interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Election of the auditor for the limited review of any other interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 Election of the auditor of the sustainability reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on approval of the compensation report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election to the Supervisory Board – Tomohiro Yao	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on approval of the compensation system for the Managing Directors of the General Partner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the compensation of Supervisory Board Members including the compensation system and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on an amendment to Section 19 of the Articles of Association regarding the compensation of the Joint Committee members ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on an amendment to Section 21 of the Articles of Association to further facilitate virtual General Meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Counter proposals/Election nominations

If any shareholder proposal (such as counter proposals or election nominations) regarding particular items of the agenda are to be made available to the general meeting, they can be viewed under <https://group.dws.com/ir/annual-general-meeting/>. If a separate vote is taken on the following counter proposals or election nominations identified by letters, please tick "Yes" for those you support and "No" for those you oppose or Abstention if you want to abstain. Marking both will be deemed invalid. A separate vote on the counter proposals identified by letters will most likely be taken only if the management's resolution proposal regarding the respective agenda item loses the vote and the counter proposals consists of more than a rejection of the management's proposal.

	Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain
A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date, Signature/Person making the declaration (legible)

Power of attorney to a Third Party

I/We grant power of attorney to

Last name or company name

First name

City

to represent me/us with disclosure of the name(s) in the General Meeting described above. The power of attorney includes the power to revoke other powers of attorney that have been issued and to exercise all rights related to the meeting, including the right to issue a sub-power of attorney.

Please give your proxy explicit instructions on the statements regarding data privacy and the forwarding of personal data.

Date, Signature/Person making the declaration (legible)

Notes

Registering for the general meeting and exercising shareholder rights

You may exercise shareholder rights connected with the virtual meeting only if you have registered properly and sent proof of your shareholding that refers to the business closing on the twenty-second day before the meeting: May 22, 2025, end of business.

The registration and proof of shareholding must be received at the following address before **24:00 CEST on June 6, 2025**:

DWS Group GmbH & Co. KGaA
c/o Computershare Operations Center
80249 Munich

Email: anmeldestelle@computershare.de

The registration will be processed by your custodian bank, if applicable. The receipt of your registration documents at your custodian bank is not considered to be proper registration for the meeting; validity is assured only upon receipt of the registration and proof of share ownership at the address listed above.

Attribution to a registration

This form can be considered only if it can be clearly attributed to a registration. If such an attribution is impossible because you did not pre-register properly or at all, or if information on this form is incomplete or illegible, the voting right may not be exercised through the proxies appointed by the Company or an absentee vote.

Relation to other forms

You can also issue powers of attorney by using the forms imprinted on the Confirmation of Registration. The use of certain forms, apart from the authorization of the proxies appointed by the Company, is not required. The Confirmation of Registration will be sent to you after you have registered properly.

Notes about this form

Please fill out this form completely and legibly. You can obtain the necessary information about the declaring party from your Confirmation of Registration, which will be sent to you after you have registered properly.

Using this form is not mandatory. You can also use another declaration in text form. To that end, the above statements on allocation to a registration will apply.

Procedure for voting through proxies

If you wish to authorise a third party, you may do so by using this Form or the "Proxy Issued to a Third Party" on the upper third of the Confirmation of Registration (reverse side).

For organizational reasons, the written authorization for the third party should be received by the Company at the address below by 18:00 CEST on June 12, 2025.

Even if a third party is so authorised, the actual vote must be cast by the proxies appointed by the Company or by that third party through an absentee vote. Please inform your proxy of that situation explicitly.

Absentee vote or power of attorney/instructions to proxies appointed by the Company

You may also use this form to either cast an absentee vote or have your voting right exercised by the proxies appointed by the Company. You may also use the form imprinted on the Confirmation of Registration to that end.

Please issue instructions for all proposed resolutions. Mark the YES box with a cross to approve the proposed resolution, mark the NO box to reject the resolution or mark the ABSTENTION box if you want to abstain. Marking both will be deemed invalid. If a separate vote is taken on summarised resolution proposals under one agenda item, your instructions on each resolution proposal will apply. If you wish, you may give your signature or insert the identify of the declaring party.

Absentee votes or powers of attorney/instructions to the proxies appointed by the Company, as well as any amendments or revocations using this form, should be received by 6:00 p.m. CEST on June 12, 2025.

DWS Group GmbH & Co. KGaA
c/o Computershare Operations Center
80249 Munich

Email: anmeldestelle@computershare.de

The proxies appointed by the Company can exercise your voting rights exclusively by being bound to your instructions. Any instructions beyond that will not be carried out by the proxies appointed by the Company.

Any of the counter proposals, or election nominations that are to be made accessible can be viewed on the Company's website under <https://group.dws.com/ir/annual-general-meeting/>.

A counter proposal that is directed exclusively at rejecting a proposed resolution can be supported by voting against the respective proposal made by management.

Electronic absentee vote, power of attorney via internet, or authorisations/instructions given to proxies appointed by the Company

As a shareholder, you may use the shareholder portal to cast an electronic absentee vote or authorise a third party or the proxies appointed by the Company (provided you have registered properly for the virtual general meeting). You will find the access data for the shareholder portal on the front side of the Confirmation of Registration for the virtual general meeting.

You may vote through the shareholder portal either before or during the virtual general meeting until the point in time determined by the Chairman of the General Meeting. The Chairman of the General Meeting will give timely notice before the window for doing so closes.

Please also note the instructions in the convening notice regarding the issuance, change, and revocation of declarations and on promptly exercising your voting rights.

Privacy policy

Details on the handling of personal data and your rights under the General Data Protection Regulation (GDPR) can be found under <https://group.dws.com/ir/annual-general-meeting/>.