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DWS Group GmbH & Co. KGaA

Frankfurt/Main

- ISIN DE000DWS1007 -- WKN DWS100 -

Dividend notice

The Annual General Meeting of June 15, 2023 resolved to use the distributable profit for the 2022 fiscal year in the amount of € 632,248,991.61 to distribute a dividend of € 2.05 per share to the 200,000,000 shares carrying dividend rights, i.e., the total distribution amounts to € 410,000,000.00. The remaining € 222,248,991.61 was carried forward. The dividend will be distributed by the depository banks involved in the settlement of the dividend on June 20, 2023 subject to the withholding of 25 % capital gains tax and 5.5 % solidarity surcharge in respect of the capital gains tax (total withholding: 26.375 %) as well as any church tax, if applicable. For private individuals resident in Germany, the capital gains tax is generally definitive; other domestic investor groups may credit the tax amounts withheld towards the tax assessed in their income tax or corporate income tax returns by submitting their tax certificate. Deutsche Bank AG is the paying agent. Shareholders with unlimited tax liability (retail investors) who have submitted a non-assessment certificate from their local tax office to their custodian bank will be credited the dividend without the capital gains tax and the solidarity surcharge being withheld. The same applies to shareholders who submit an exemption order to their custodian bank, provided that the exempted amount specified in this order has not already been used up by other income from capital assets. Shareholders with limited tax liability will receive a refund of their tax withheld from the Federal Central Tax Office upon application and presentation of the tax certificate in accordance with the double taxation agreement concluded between the shareholder's country of residence and Germany; a dividend statement is no longer sufficient.

Frankfurt/Main, June 2023

DWS Group GmbH & Co. KGaA

The General Partner DWS Management GmbH

The Management