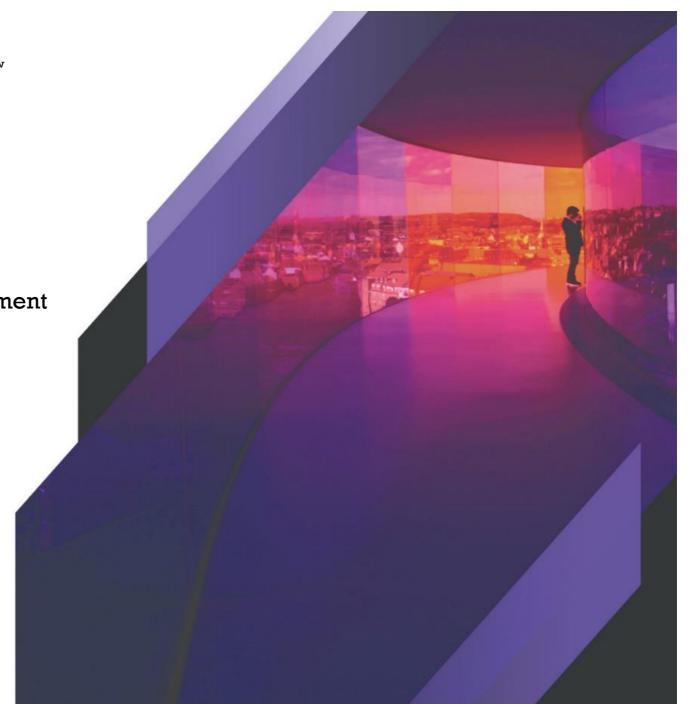


Investors for a new now

Financial Data Supplement

Q1 2025

29th April 2025



# Financial Data Supplement - Q1 2025



Profit and Loss Statement and Key Performance Indicators, in € m. (unless stated otherwise)

	FY 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025	Q1 2025 vs. Q4 2024	Q1 2025 vs. Q1 2024
Management fees and other recurring revenues	2,315	592	613	626	647	2,479	639	(1)%	8 %
Performance, transaction fees and other non-recurring revenues	128	17	10	12	108	148	37	(66)%	113 %
Other revenues	171	44	72	46	(24)	138	78	N/M	77 %
Total net revenues	2,614	653	695	685	731	2,765	753	3 %	15 %
Adjusted revenues	2,603	653	678	685	731	2,747	753	3 %	15 %
Compensation and benefits	865	227	221	216	218	883	243	11 %	7 %
General and administrative expenses	972	217	236	224	255	931	226	(11)%	4 %
Total noninterest expenses	1,837	444	458	440	472	1,814	469	(1)%	6 %
Adjusted costs	1,665	423	428	423	439	1,713	467	6 %	10 %
Profit before tax	777	209	238	245	259	951	284	10 %	36 %
Adjusted profit before tax	937	231	249	262	293	1,035	287	(2)%	24 %
Income tax expenses	224	63	74	77	85	298	85	0 %	35 %
Net income	553	146	163	168	174	652	199	14 %	36 %
Net income attributable to DWS Group shareholders	552	146	162	166	176	649	199	13 %	37 %
Resources									
Employees (full-time equivalent, at period end)	4,378	4,414	4,408	4,536	4,567	4,567	4,598	1%	4 %
Assets (at period end) <sup>1</sup>	11,683	12,051	11,075	11,174	11,871	11,871	11,817	(0)%	(2)%
Management fee margin (in bps)	27.1	26.0	26.4	26.2	25.9	26.1	25.3	(0.6)bps	(0.7)bps
Long-term management fee margin (in bps)	30.3	28.9	29.2	28.8	28.5	28.9	27.9	(0.6)bps	(1.1)bps
Assets under management (at period end, in € bn.)	896	941	933	963	1,012	1,012	1,010	(0)%	7 %
Long-term assets under management (at period end, in € bn.)	783	827	830	860	900	900	891	(1)%	8 %
Net flows (in € bn.)	28.3	7.8	(18.7)	18.3	18.4	25.7	19.9	N/M	N/M
Long-term net flows (in € bn.)	16.5	7.9	(6.0)	16.7	14.4	32.9	11.7	N/M	N/M
Earnings per share (in €)	2.76	0.73	0.81	0.83	0.88	3.25	0.99	13 %	37 %
Efficiency Ratios									
Cost-income ratio	70.3 %	68.0 %	65.8 %	64.3 %	64.6 %	65.6 %	62.2 %	(2.3)ppt	(5.7)ppt
Adjusted cost-income ratio	64.0 %	64.7 %	63.2 %	61.7 %	60.0 %	62.3 %	61.9 %	2.0 ppt	(2.8)ppt

Footnotes and definitions of additional performance measures are provided on page 4

# Financial Data Supplement - Q1 2025

Net flows and Assets under Management, in € bn.



	FY 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025		FY 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025
Net flows by asset class								AuM							
Active Equity	(2.3)	(1.8)	(0.9)	(1.6)	(1.1)	(5.5)	(2.0)	Active Equity	103	109	111	110	111	111	107
Active Multi Asset	(1.7)	(0.5)	(0.5)	(1.0)	0.1	(1.9)	(0.7)	Active Multi Asset	56	58	58	54	54	54	53
Active SQI <sup>2</sup>	(1.5)	1.5	0.4	(0.0)	0.5	2.4	1.4	Active SQI <sup>2</sup>	66	70	71	75	77	77	76
Active Fixed Income	0.6	1.7	(12.1)	10.3	(0.5)	(0.7)	1.1	Active Fixed Income	202	205	194	207	213	213	210
Passive	21.2	9.3	8.5	9.5	14.5	41.8	12.7	Passive	246	275	290	307	335	335	338
Alternatives	0.2	(2.2)	(1.4)	(0.5)	1.0	(3.2)	(0.8)	Alternatives	109	109	107	106	110	110	106
Total Long-term	16.5	7.9	(6.0)	16.7	14.4	32.9	11.7	Total Long-term	783	827	830	860	900	900	891
Cash	5.7	(1.5)	(1.8)	1.2	4.2	2.1	8.3	Cash	85	85	84	84	93	93	98
Advisory Services	6.2	1.4	(10.8)	0.4	(0.2)	(9.3)	(0.1)	Advisory Services	28	29	18	19	18	18	20
DWS Group	28.3	7.8	(18.7)	18.3	18.4	25.7	19.9	DWS Group	896	941	933	963	1,012	1,012	1,010
Net flows by region								AuM by region							
Americas	11.0	(0.9)	(14.4)	4.1	5.3	(5.9)	0.4	Americas	218	225	212	214	231	231	224
EMEA excl. Germany	0.7	1.3	1.8	8.5	3.4	15.0	10.4	EMEA excl. Germany	222	235	239	252	267	267	272
Germany	14.3	6.7	(7.5)	3.7	7.5	10.5	8.4	Germany	411	435	434	445	458	458	458
Asia Pacific	2.3	0.7	1.3	2.0	2.1	6.2	0.6	Asia Pacific	45	47	48	52	55	55	55
DWS Group	28.3	7.8	(18.7)	18.3	18.4	25.7	19.9	DWS Group	896	941	933	963	1,012	1,012	1,010
Net flows by client channel								AuM by client channel							
Retail	11.3	9.8	6.7	8.0	12.1	36.5	15.0	Retail	407	441	457	470	499	499	502
Institutional	17.0	(2.0)	(25.4)	10.2	6.3	(10.8)	4.9	Institutional	489	500	476	493	513	513	508
DWS Group	28.3	7.8	(18.7)	18.3	18.4	25.7	19.9	DWS Group	896	941	933	963	1,012	1,012	1,010
	FY 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025								
Change in AuM by driver															
Total net flows	28.3	7.8	(18.7)	18.3	18.4	25.7	19.9								
FX	(12.2)	7.2	2.4	(14.2)	30.2	25.6	(19.5)								
Markets	57.5	29.6	8.5	26.3	(0.1)	64.3	(2.8)								
Other	1.1	0.5	(0.3)	(0.6)	0.2	(0.2)	0.5								
Total change in AuM	74.6	45.2	(8.1)	29.7	48.6	115.5	(2.0)								

# Financial Data Supplement - Q1 2025

# **Appendix**



### Footnotes

- 1 IFRS reported balance sheet assets
- 2 Systematic and quantitative investments
- 3 Figures may not add up due to rounding differences

## Definition of additional performance measures

#### Adjusted revenues

Adjusted revenues present net interest and non-interest income excluding material non-recurring income items that are clearly identifiable one-off items, such as disposal gains. We use this metric to show revenues on a continuing operating basis, in order to enhance comparability against other periods.

### Adjusted cost base

Adjusted costs are an expense measure we use to better distinguish between total costs (non-interest expenses) and our ongoing operating costs. This measure is adjusted for litigation, restructuring, severance costs as well as for transformational charges in relation to our multi-year transformation program and other material non-recurring expenses that are clearly identifiable one-off items.

#### Management fee margin

The management fee margin is calculated by taking the management fees and other recurring revenues for a period, divided by average AuM for the same period. Annual average AuM are calculated using AuM at the beginning of the year and the end of each calendar month (i. e. 13 reference points for a full year).

### Assets under management

Assets under management means assets (a) we manage on a discretionary or non-discretionary advisory basis; including where we are the management company and portfolio management is outsourced to a third party; and (b) a third party holds or manages and on which we provide, on the basis of contract, advice of an ongoing nature including regular or periodic assessment, monitoring and/or review. AuM represent both collective investments (including mutual funds and exchange-traded funds) and separate client mandates. AuM are measured at current market value based on the local regulatory rules for asset managers at each reporting date, which might differ from the fair value rules applicable under IFRS. Measurable levels are available daily for most retail products but may only update monthly, quarterly or even yearly for some products. While AuM do not include our investments accounted for under equity method, they do include seed capital and any committed capital on which we earn management fees.

#### Net flows

Net flows represent assets acquired or withdrawn by clients within a specified period, except when a third party holds or manages the assets on which we provide, on the basis of contract, advice of an ongoing nature including regular or periodic assessment, monitoring and/or review in which case we include the difference in the value of such assets within the specified period which may include currency effects, market performance and other effects. Net flows are one of the major drivers of changes in AuM.

#### Cost-income ratio

Cost-income ratio (CIR) is the ratio of non-interest expenses to net interest and non-interest income.

#### Adjusted cost-income ratio

Adjusted cost-income ratio is the ratio of adjusted costs to adjusted revenues.

### Long-term

Long-Term AuM typically represents assets with a long-term strategy.

Cash AuM following an investment strategy which focuses on short term and other money market instruments and thus are classified as "Cash AuM".

Advisory Services are assets hold or managed by a third party on which we provide, on the basis of contract, advice of an ongoing nature including regular or periodic assessment, monitoring and/or review.

Advisory Services flows are the relevant change in the value of such assets which may include currency effects, market performance and other effects.