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Annual General Meeting

13th June 2025

Information pursuant to Table 3
of the Implementing Regulation
(EU)



Information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212 for the notification pursuant to Section 125 (1), (5) Stock Corporation Act

The following overview provides information pursuant to Section 125 (1), (5) sentence 1 Stock Corporation Act in conjunction with Art. 4 (1), Table 3 in the Annex of the Implementing Regulation (EU) 2018/1212 („Regulation”). Detailed information, in particular on the agenda, on the resolution proposals made by the General Partner and the Supervisory Board, on the participation requirements, on the exercise of voting rights through absentee voting, on the exercise of voting rights by authorized representatives and on the various shareholder rights can be found in the notice of convocation which has been published in the Federal Gazette (*Bundesanzeiger*) and is also available on the company’s website at <https://group.dws.com/ir/annual-general-meeting>.

TYPE OF INFORMATION	DESCRIPTION
A. Specification of the Message	
1. Unique identifier of the event	Virtual Annual General Meeting of DWS Group GmbH & Co. KGaA on June 13, 2025 Format of the Regulation: edf81cbc1cedef11b53e00505696f23c
2. Type of the message	Convocation of the General Meeting Format of the Regulation: NEWM (ISO 20022: NEWM)
B. Specification of the Issuer	
1. ISIN	DE000DWS1007
2. Name of issuer	DWS Group GmbH & Co. KGaA
C. Specifications of the General Meeting	
1. Date of the General Meeting	June 13, 2025 Format of the Regulation: 20250613
2. Time of the General Meeting	10:00 hrs CEST Format of the Regulation: 8:00 hrs UTC
3. Type of the General Meeting	Annual General Meeting as virtual event without the physical presence of shareholders or their representatives (proxies) at the place of the General Meeting (with the exception of the proxies appointed by the company) Format of the Regulation: GMET (ISO 20022: GMET)
4. Location of the General Meeting (public broadcast)	Location of the General Meeting in the meaning of the Stock Corporation Act: Congress Center der Messe Frankfurt, Ludwig-Erhard-Anlage 1, 60327 Frankfurt/Main. Physical presence of shareholders or their representatives (with exception of the proxies appointed by the company) at the meeting location in the meaning of the Stock Corporation Act will not be possible. URL of the company’s secure Shareholder Portal with access to the video and audio broadcast and for the exercise of shareholder rights: https://investor.computershare.de/dws?lang=en
5. Record Date	May 22, 2025, 24:00 hrs CEST Format of the Regulation: 20250522, 22:00 hrs UTC
6. Uniform Resource Locator (URL)	https://group.dws.com/ir/annual-general-meeting

D. Participation in the General Meeting – Access to the Video and Audio Broadcast

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| 1. Method of the participation by shareholder | Access to the video and audio broadcast via the secured shareholder portal (https://investor.computershare.de/dws?lang=en)
(Format of the Regulation: OT (also: PX (ISO 20022: PRXY)) |
| 2. Issuer deadline for the notification of participation | No deadline |
| 3. Issuer deadline for the voting | n/a |

D. Participation in the General Meeting – Exercising Absentee Votes

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| 1. Method of the participation by shareholder | Submitting absentee votes (also available for authorized representatives) (constitutes an exercise of voting rights only, but not a participation in the General Meeting in the meaning of the Stock Corporation Act)
Format of the Regulation: EV (ISO 20022: MAIL, EVOT) (also: PX (ISO 20022: PRXY)) |
| 2. Issuer deadline for the notification of participation | Appropriate registration for submitting absentee votes:
June 6, 2025, 24:00 hrs CEST
Format of the Regulation: 20250606, 22:00 hrs UTC |
| 3. Issuer deadline for the voting | Depending on the communication channel:
a.
Submission via post, e-mail or SWIFT:
Should occur for organizational reasons at the latest by June 12, 2025, 18:00 hrs CEST
Format of the Regulation: 20250612, 16:00 hrs UTC, receipt by the company decisive
b.
Electronic communication via the secure Shareholder Portal:
June 13, 2025, (format of the Regulation: 20250613) up to the point in time set by the Chairman of the General Meeting for the relevant voting |

D. Participation in the General Meeting – Granting Proxy Authorization and Issuing Instructions to the Proxies Appointed by the Company

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| 1. Method of the participation by shareholder | Granting proxy authorization and issuing instructions to the proxies appointed by the company (also available for authorized representatives)
Format of the Regulation: PX (ISO 20022: PRXY) |
| 2. Issuer deadline for the notification of participation | Appropriate registration to attend the General Meeting:
June 6, 2025, 24:00 hrs CEST
Format of the Regulation: 20250606, 22:00 hrs UTC, receipt by the company decisive |
| 3. Issuer deadline for the voting | Depending on the communication channel:
a.
Submission via post, e-mail or SWIFT:
Should occur for organizational reasons at the latest by June 12, 2025, 18:00 hrs CEST
Format of the Regulation: 20250612, 16:00 hrs UTC, receipt by the company decisive
b.
Electronic communication via the secure Shareholder Portal:
Granting proxy authorization and issuing instructions to the proxies appointed by the company as well as amending and revoking authorizations and instructions:
June 13, 2025, (format of the Regulation: 20250613) up to the point in time set by the Chairman of the General Meeting for the relevant voting |

D. Participation in the General Meeting – Online Participation Through Exercising the Right to Speak in the Meeting

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| 1. Method of the participation by shareholder | Online participation through exercising the right to speak in the meeting (also available for authorized representatives)
Format of the Regulation: VI (ISO 20022: VIRT) (also PX (ISO 20022: PRXY)) |
| 2. Issuer deadline for the notification of the participation | Proper registration to attend the General Meeting: June 6, 2025, 24:00 hrs CEST
Format of the Regulation: 20250606, 22:00 hrs UTC, receipt by the company decisive |

3. Issuer deadline for the notification of participation n/a

E. Agenda – Agenda Item 1

1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the Annual Financial Statements and Consolidated Financial Statements for fiscal year 2024, the Summarized Management Report and the Consolidated Management Report for fiscal year 2024 and the Report of the Supervisory Board, all having been approved by the Supervisory Board; Resolution to adopt the Annual Financial Statements of DWS Group GmbH & Co. KGaA for fiscal year 2024
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 2

1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of distributable profit for the 2024 fiscal year
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 3

1. Unique identifier of the agenda item	3
2. Title of the agenda item	Ratification of the acts of management of the General Partner for fiscal year 2024
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 4

1. Unique identifier of the agenda item	4
2. Title of the agenda item	Ratification of the acts of management of the members of the Supervisory Board for fiscal year 2024
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 5.1

1. Unique identifier of the agenda item	5.1
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2. Title of the agenda item	Election of the auditor of the annual financial statements and the auditor of the consolidated financial statements, interim financial reports
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 5.2

1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Election of the auditor for the limited review of any other interim financial reports
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 5.3

1. Unique identifier of the agenda item	5.3
2. Title of the agenda item	Election of the auditor of the sustainability reporting
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 6

1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on approval of the compensation report
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Advisory vote Format of the Regulation: AV (ISO20022: ADVI)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 7

1. Unique identifier of the agenda item	7
2. Title of the agenda item	Election to the Supervisory Board – Tomohiro Yao
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 8

1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on approval of the compensation system for the Managing Directors of the General Partner
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Advisory vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 9

1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the compensation of Supervisory Board Members including the compensation system and corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 10

1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on an amendment to Section 19 of the Articles of Association regarding the compensation of the Joint Committee members
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

E. Agenda – Agenda Item 11

1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on an amendment to Section 21 of the Articles of Association to further facilitate virtual General Meetings
3. Uniform Resource Locator (URL) of the material	https://group.dws.com/ir/annual-general-meeting
4. Vote	Binding vote Format of the Regulation: BV (ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention Format of the Regulation: VF, VA, AB (ISO 20022: CFOR, CAGS, ABST)

F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Requests for Additions to the Agenda Pursuant to Section 122 (2) Stock Corporation Act in conjunction with Section 278 (3) Stock Corporation Act

1. Object of deadline	Submission of the written requests for additions to the agenda
2. Applicable issuer deadline	May 13, 2025, 24:00 hrs CEST Format of the Regulation: 20250513, 22:00 hrs UTC

F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Counterproposals and Election proposals of Shareholders pursuant to Sections 126 (1) and (4), 127 in conjunction with Section 278 (3) Stock Corporation Act

1. Object of deadline	Submission of counterproposals of shareholders to proposals of the General Partner and/or the Supervisory Board relating to specific agenda items and of election proposals for Supervisory Board members or auditors
2. Applicable issuer deadline	May 29, 2025, 24:00 hrs CEST Format of the Regulation: 20250529, 22:00 hrs UTC
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Statements pursuant to Sections 118a (1) sentence 2 no. 6, 130a (1) to (4) in conjunction with Section 278 (3) Stock Corporation Act	
1. Object of deadline	Submission of statement on items of the in text form
2. Applicable issuer deadline	June 7, 2025, 24:00 hrs CEST Format of the Regulation: 20250607, 22:00 hrs UTC
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Right to Speak pursuant to Sections 118a(a) sentence 2 no. 7, 130a (5) and (6) in conjunction with Section 278 (3) Stock Corporation Act (including the right to put forward Proposals and Election Proposals pursuant to Section 118a (1) sentence 2 no. 3 Stock Corporation Act as well as to raise all relevant types of requests for information pursuant to Section 131 Stock Corporation Act)	
1. Object of deadline	Right to speak (including the right to put forward Proposals and Election Proposals as well as to raise all relevant types of requests for information)
2. Applicable issuer deadline	On June 13, 2025 (Format of the Regulation: 20250613) in accordance with the specification of the Chairman of the General Meeting
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Request pursuant to Section 131 (4) sentence 1 and 2 in conjunction with Section 278 (3) Stock Corporation Act	
1. Object of deadline	Submission of a request, being submitted as part of the speech by way of video communication using the secure Shareholder Portal and/or by means of electronic communication using the secure shareholder portal
2. Applicable issuer deadline	Depending on the communication channel: a. As part of the speech by way of video communication: June 13, 2025 (Format of the Regulation: 20250613), during the debate b. by means of the secure shareholder portal: June 13, 2025 (Format of Regulation: 20250613), from the opening of the General Meeting until its closing by the Chairman of the General Meeting
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Request pursuant to Section 131 (5) sentence 1 and 2 in conjunction with Section 278 (3) Stock Corporation Act	
1. Object of deadline	Submission of the request, being submitted as part of the speech by way of video communication using the secure Shareholder Portal, that a shareholder's question, in respect of which it was refused to provide, and the reason for refusing to provide, the information be taken to the minutes of the meeting
2. Applicable issuer deadline	Depending on the communication channel: a. As part of the speech by way of video communication: June 13, 2025 (Format of the Regulation: 20250613), during the debate b. by means of the secure shareholder portal: June 13, 2025 (Format of Regulation: 20250613), from the opening of the General Meeting until its closing by the Chairman of the General Meeting
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Objection to resolutions of the General Meeting recorded in the minutes pursuant to Sections 118a (1) sentence 2 no. 8, 245 sentence 1 no. 1, sentence 2 in conjunction with Section 278 (3) Stock Corporation Act	
1. Object of deadline	Submission of objection to resolutions of the General Meeting recorded in the minutes
2. Applicable issuer deadline	On the day of the General Meeting (June 13, 2025) from the opening of the General Meeting until its closing by the Chair of the General Meeting Format of the Regulation: 20250613, until the closing of the General Meeting by the Chair of the General Meeting
F. Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Request to provide a Confirmation how Votes were counted pursuant to Section 129 (5) in conjunction with Section 278 (3) Stock Corporation Act	

1. Object of deadline	Submission of the request to provide a confirmation how votes were counted
2. Applicable issuer deadline	July 14, 2025, 24:00 hrs CEST Format of the Regulation: 20250714, 22:00 hrs UTC, receipt by the company decisive

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable