

RESULTS OF DWS'S ANNUAL PRI ASSESSMENT FOR REPORTING YEAR 2018 (SUBMITTED IN APRIL 2019)

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development. A brief description of the each section of this report and how it should be interpreted is provided below. This section provides an overview of DWS' aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band). A full reference of the assessment methodology can be found <u>here</u>.

The assessment aims to fulfil three main objectives:

- 1. Facilitate learning and development, outlining how signatories' implementation of responsible investment compares year-on-year, across asset classes, and with peers at the local and global level.
- 2. Identify how signatories can improve their RI practices, and
- 3. Allow asset owners to focus their discussions with investment managers on responsible investment activities and capabilities

A. DWS'S PRI ASSESSMENT RESULTS IN COMPARISON TO PRI SIGNATORIES

AuM band	Module Name	Result	DWS Score prior year	DWS Score 2019	Median for PRI signatories	DWS vs. median
	1. Strategy & Governance	maintained	A+	A+	А	better

Legend: DWS attained maximum score A+ for the Strategy & Governance module whereas the median of PRI signatories was A (worst possible score is E whereas best score is A+)

Direct & Active Ownership Modules

10-50%	10. Listed Equity - Incorporation	improved	В	А	В	better
	10a. Listed Equity - Screening	improved	В	А	А	in line
	10a. Listed Equity - Integration	improved	В	А	А	in line
10-50%	11. Listed Equity - Active Ownership	maintained	А	А	В	better
	11a. Active Ownership - Individual Engagement	maintained	A+	A+	А	better
	11b. Active Ownership - Collaborative Engagement	n/a	n/a	A+	А	better
	11c. Active Ownership - Proxy Voting	improved	В	А	А	in line
10-50%	12. Fixed Income - SSA*	maintain		А	В	better
<10%	13. Fixed Income - Corporate Financial	maintained	А	А	В	better
<10%	14. Fixed Income - Corporate Non-Financial	maintained		А	В	better
<10%	15. Fixed Income - Securitized	improved	E	В	E	better
10-50%	17. Property	improved	В	А	В	better
<10%	18. Infrastructure	n/a	n/a**	А	А	in line

*SSA stands for sovereign/supranationals/agency within Fixed Income. **not submitted for prior years

B. DWS'S PRI ASSESSMENT RESULTS IN COMPARISON TO INVESTMENT MANAGERS

AuM band	Module Name	Result	DWS Score prior year	DWS Score 2019	Median for investment managers	DWS vs. median
	1. Strategy & Governance	maintained	A+	A+	А	better

Legend: DWS attained maximum score A+ for the Strategy & Governance module whereas the median of PRI signatories was A (worst possible score is E whereas best score is A+)

Direct & Active Ownership Modules

10-50%	10. Listed Equity - Incorporation	improved		А	В	better
	10a. Listed Equity - Screening	improved	В	А	А	in line
	10a. Listed Equity - Integration	improved	В	А	А	in line
10-50%	11. Listed Equity - Active Ownership	maintained	А	А	В	better
	11a. Active Ownership - Individual Engagement	maintained	A+	A+	А	better
	11b. Active Ownership - Collaborative Engagement	n/a	n/a	A+	А	better
	11c. Active Ownership - Proxy Voting	improved	В	А	А	better
10-50%	12. Fixed Income - SSA*	maintain	А	А	А	in line
<10%	13. Fixed Income - Corporate Financial	maintained	А	А	А	in line
<10%	14. Fixed Income - Corporate Non-Financial	maintained	А	А	А	in line
<10%	15. Fixed Income - Securitized	improved	Е	В	E	better
10-50%	17. Property	improved	В	А	А	in line
<10%	18. Infrastructure	n/a	n/a**	А	А	in line

*SSA stands for sovereign/supranationals/agency within Fixed Income. **not submitted for prior years

HOW TO READ THE TABLES?

- Listed Equity Incorporation: this module looks at how your organisation applies ESG Screening and/or Integration strategies. We receive a single score for this module, which is based on our main incorporation strategy to your internally managed listed equity holdings
- Listed Equity Active Ownership: provides an overview of your Listed Equity Active Ownership Band. This is based on the score for engagement and (proxy) voting.
- <u>Direct Fixed Income (SSA)</u>: module looks at how your organisation applies ESG to your internally managed fixed income (SSA) holdings fixed income holdings in debt securities issued by supranational organisations, sovereigns, government agencies and sub-nationals
- _ Direct Fixed Income Corporate (Financial): direct and active ownership in securities issued by financial services companies, including banks and insurers
- _ Direct Fixed Income Corporate (Non-Financial): direct and active ownership in securities issued by public or private non-financial companies
- Direct Fixed Income Securitized: direct and active ownership in securities backed by asset pools and issued by special purpose vehicles.
- _ Direct Property: responsible investment implementation during fundraising, pre- and post-investment processes
- _ Direct Infrastructure: This module looks at responsible investment implementation during fundraising, pre-investment processes (i.e. initial screening, due diligence and investment decision-making processes that your organisation has in place for new infrastructure investments) and post-investment processes (i.e. consideration of ESG issues in infrastructure investment monitoring and implementation processes).

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DWS Group GmbH & Co. KGaA and operating subsidiaries relevant for Principles for Responsible Investments (PRI) assessment, July 2019

CRC 069479 (07/2019)

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