

Anglo American Plc
ANNUAL MEETING OF SHAREHOLDERS
30TH APRIL 2025
QUESTIONS FROM DWS INVESTMENT GMBH

Dear Mr. Wanblad,
Dear Mr. Chambers,
Dear Members of the Board,

DWS Investment GmbH, also acting on behalf of funds of DWS Investment S.A. (incl. SICAVs and PLCs) and certain institutional mandates of DWS International GmbH, all according to delegation agreements (hereafter DWS), is one of the largest asset managers in Europe. As a responsible investor in Anglo American, it is part of our fiduciary duty to express our expectations in the best economic interest of our clients.

Ahead of your 2025 annual general meeting of shareholders (AGM), we would like to share our questions with you. We would greatly appreciate your answers in written form. Please note that we will also share our questions on our website (www.dws.com) on the day of your AGM. Thank you for your consideration.

Climate

Climate change can pose a material financial risk to our investee companies, including physical and transition risks. Failure to assess and manage such risks could lead to financial losses, decreased market value, and increased costs.

Anglo American aims to reduce absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 30% (from 2016 baseline) by 2030, reduce Scope 3 emissions by 50% (from 2020 baseline) and be carbon neutral at all operations by 2040. The company's Sustainable Mining Plan (SMP) was launched and last reviewed in 2018, which the management is now reviewing owing to the ongoing company restructuring.

QUESTION 1: When can we expect the company to release the next version of SMP to reflect the company's future portfolio composition?

QUESTION 2: How much of the 30% reduction target will be driven by divestment?

QUESTION 3: Would there be changes in the existing 2030 absolute (GHG) emissions reduction targets, post restructuring?

Health & Safety

Anglo American aims for zero harm to people under its "Zero Mindset" wherein it believes protecting the safety and health of employees, contractors, local communities and other stakeholders is a fundamental responsibility for the company. The company has implemented occupational safety measures including: Visible Felt Leadership, to provide a safer working environment and has a majority of its sites covered under ISO 45001, yet the company has experienced a few unfortunate work-related fatalities over the last five years.

QUESTION 4: When can we expect the results from the investigation from the previous year's fatalities to be made public?

QUESTION 5: What additional safety measures is the company implementing to ensure miner safety to prevent future incidents from taking place?

Employment Security

QUESTION 6: As Anglo American restructures its business by disposals and spin-offs, it will lead to significant job cuts. What support measures are planned for employees affected by such employee redundancies, including counselling, outplacement services and severance packages?

Biodiversity

Anglo American's "Sustainable Mining Plan" focuses on causing zero harm to the environment and delivering a "net positive impact (NPI)" for biodiversity. Further, the company continues to work to implement the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) and has partnered with the International Union for the Conservation of Nature (IUCN).

QUESTION 7: What is Anglo American's position on deforestation? Do you have a deforestation policy in place?

QUESTION 8: Can the company provide disclosures on the species affected by operations as per IUCN Red list?

To conclude, we would like to thank all members of the Board and all the employees of Anglo American on their commitment and dedication.

Thank you in advance for your answers.