



Form for absentee vote or power of attorney/instructions to voting representatives

This form does not replace proper registration for the meeting. Please note the information on the following page.

Information about the declaring party

Last name or company name*

Number of shares*

First name*

Confirmation of Registration No.*

Postal code/City*

*required fields (you will find this information on the Confirmation of Registration for the meeting, which will be sent to you after you have registered properly.)

Absentee vote or power of attorney/instructions to voting representatives

- I/We exercise my/our voting right for the virtual general meeting of DWS Group GmbH & Co. KGaA held on 15 June 2023 via absentee vote as marked below.
- I/We authorise Dr. Karl-Ludwig Ruppel, Dr. Marcel Heptner and Dr. Daniel Kieper, all with business address in Frankfurt am Main (voting representatives), each individually to exercise the voting rights as marked below during the virtual general meeting of DWS Group GmbH & Co. KGaA held on 15 June 2023 without disclosing my/our name(s) unless required by law, and to grant sub-proxies.

Proposed resolutions according to publication in the Federal Gazette

	YES	NO	ABSTAIN
1. Resolution to adopt the Annual Financial Statements of DWS Group GmbH & Co. KGaA for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Appropriation of distributable profit for the 2022 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ratification of the acts of management of the General Partner for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Ratification of the acts of management of the members of the Supervisory Board for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor of the annual financial statements and the auditor of the consolidated financial statements, interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on approval of the compensation report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Elections to the Supervisory Board			
7.1 Mr. Karl von Rohr	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2 Mrs. Ute Wolf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.3 Mr. Aldo Cardoso	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.4 Mr. Bernd Leukert	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.5 Mr. Richard I. Morris, Jr.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.6 Mrs. Margret Suckale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.7 Mrs. Kazuhide Toda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.8 Mrs. Professor Dr. Christina E. Bannier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.1 Resolution on an amendment of Section 21 of the Articles of Association to authorize the General Partner to allow for virtual meetings to be held	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2 Resolution to make subsequent changes to the wording of Section 24 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Counter proposals/Election nominations

If any shareholder proposal (such as counter proposals or election nominations) regarding particular items of the agenda are to be made available to the general meeting, they can be viewed under <https://group.dws.com/ir/annual-general-meeting/>. If a separate vote is taken on the following counter proposals or election nominations identified by letters, please tick "Yes" for those you support and "No" for those you oppose or Abstention if you want to abstain. Marking both will be deemed invalid. A separate vote on the counter proposals identified by letters will most likely be taken only if the management's resolution proposal regarding the respective agenda item loses the vote and the counter proposals consists of more than a rejection of the management's proposal.

	Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain		Yes	No	Abstain
A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date, Signature/Person making the declaration (legible)

Proxy to a Third Party

I/We grant proxy to

Last name or company name

First name

City

to represent me/us with disclosure of the name(s) in the General Meeting described above. The proxy includes the power to revoke other proxies that have been issued and to exercise all rights related to the meeting, including the right to issue a sub-proxy.

Please give your proxy explicit instructions on the statements regarding data privacy and the forwarding of personal data.

Date, Signature/Person making the declaration (legible)

Notes

Registering for the general meeting and exercising shareholder rights

You may exercise shareholder rights connected with the virtual meeting only if you have registered properly and sent proof of your shareholding that refers to the beginning of the twenty-first day before the meeting: May 25, 2023, 0:00 CEST.

The registration and proof of shareholding must be received at the following address before **24:00 CEST on June 8, 2023**:

DWS Group GmbH & Co. KGaA
c/o Deutsche Bank AG
Securities Production
General Meetings
P.O. Box 20 01 07
60605 Frankfurt am Main
Fax: +49 (0) 69 12012 86045
Email: wp.hv@db-is.com

The registration will be processed by your custodian bank, if applicable. The receipt of your registration documents at your custodian bank is not considered to be proper registration for the meeting; validity is assured only upon receipt of the registration and proof of share ownership at the address listed above.

Attribution to a registration

This form can be considered only if it can be clearly attributed to a registration. If such an attribution is impossible because you did not pre-register properly or at all, or if information on this form is incomplete or illegible, the voting right may not be exercised through the voting representatives or an absentee vote.

Relation to other forms

You can also issue proxies by using the forms imprinted on the Confirmation of Registration. The use of certain forms, apart from the authorization of the voting representatives, is not required. The Confirmation of Registration will be sent to you after you have registered properly.

Notes about this form

Please fill out this form completely and legibly. You can obtain the necessary information about the declaring party from your Confirmation of Registration, which will be sent to you after you have registered properly.

Using this form is not mandatory. You can also use another declaration in text form. To that end, the above statements on allocation to a registration will apply.

Procedure for voting through proxies

If you wish to authorise a third party, you may do so by using this Form or the "Proxy Issued to a Third Party" on the upper third of the Confirmation of Registration (reverse side).

If you authorise a third party by using the form on proxy voting and instructions, the Company must receive the filled-out form at the following address by 18:00 CEST at the latest on June 14, 2023 (receipt).

Even if a third party is so authorised, the actual vote must be cast by the company proxy or by that third party through an absentee vote. Please inform your proxy of that situation explicitly.

Absentee vote or power of attorney/instructions to voting representatives

You may also use this form to either cast an absentee vote or have your voting right exercised by voting representatives. You may also use the form imprinted on the Confirmation of Registration to that end.

Please issue instructions for all proposed resolutions. Mark the YES box with a cross to approve the proposed resolution, mark the NO box to reject the resolution or mark the ABSTENTION box if you want to abstain. Marking both will be deemed invalid. If a separate vote is taken on summarised resolution proposals under one agenda item, your instructions on each resolution proposal will apply. If you wish, you may give your signature or insert the identify of the declaring party.

Please use this form to send any absentee votes, authorisations granted, or instructions given to the voting representatives, or any changes or revocations before 18:00 CEST at the latest on June 14, 2023 (receipt) to:

DWS Group GmbH & Co. KGaA
c/o Computershare Operations Center
80249 Munich

Fax: +49 89 30903-74675
Email: anmeldestelle@computershare.de

If conflicting declarations are received through different transmission paths and it's unclear which was sent last, they will be considered in the following order:

1. via the shareholder portal, 2. by email, 3. by fax, and 4. in paper form.

The voting representatives can exercise your voting rights exclusively by being bound to your instructions. Any instructions beyond that will not be carried out by the voting representatives.

Any of the counter proposals, or election nominations that are to be made accessible can be viewed on the Company's website under <https://group.dws.com/ir/annual-general-meeting/>.

A counter proposal that is directed exclusively at rejecting a proposed resolution can be supported by voting against the respective proposal made by management.

Electronic absentee vote, power of attorney via internet, or authorisations/instructions given to voting representatives

As a shareholder, you may use the shareholder portal to cast an electronic absentee vote or authorise a third party or the voting representatives (provided you have registered properly for the virtual general meeting). You will find the access data for the shareholder portal on the front side of the Confirmation of Registration for the virtual general meeting.

You may vote through the shareholder portal either before or during the virtual general meeting until voting commences.

Please also note the instructions in the convening notice regarding the issuance, change, and revocation of declarations and on promptly exercising your voting rights.

Privacy policy

Details on the handling of personal data and your rights under the General Data Protection Regulation (GDPR) can be found under <https://group.dws.com/ir/annual-general-meeting/>.