# 2022

# **Annual Financial Statements**

DWS Group GmbH & Co. KGaA



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### Confirmations ... Responsibility Statement by the Executive Board Independent Auditor's Report

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# Balance Sheet as of 31 December 2022

ASSETS in € t.			31 Dec 2022	31 Dec 2021
A. Fixed assets				
I. Intangible assets				
<ol> <li>Internally generated industrial property rights, and similar rights and values</li> </ol>		17,953		6,635
II. Tangible assets				
1. Office furniture and equipment		247		303
III. Financial assets				
1. Investments in affiliated companies	7,276,540			7,343,265
2. Participating interests	53,035			4,490
3. Long-term investment securities	14,231			10,788
		7,343,806		7,358,543
			7,362,007	7,365,480
B. Current assets				
I. Receivables and other assets				
1. Receivables from affiliated companies				
a) with term of up to one year	659,350			865,609
b) with term of more than one year	240,000			240,000
		899,350		1,105,609
2. Other assets		36,990		37,807
II. Securities				
1. Other securities		274,297		119,645
III. Cash on hand, balances with Bundesbank, bank				
balances and cheques		169,675		118,599
			1,380,312	1,381,661
C. Prepaid expenses			7,718	453
D. Deferred tax assets			149,521	104,371
E. Excess of plan assets over pension liabilities			0	3,868
Total assets			8,899,559	8,855,832
Assets held in trust			3,068	3,068

LIABILITIES AND SHAREHOLDERS' EQUITY in € t.			31 Dec 2022	31 Dec 2021
A. Capital and reserves				
I. Subscribed capital		200,000		200,000
II. Capital reserve		7,457,536		7,457,536
III. Revenue reserves				
1. Statutory reserve		20,000		20,000
IV. Distributable profit		632,249		620,173
			8,309,785	8,297,709
B. Provisions				
1. Provisions for pensions and similar obligations		3,521		0
2. Provisions for taxes		0		73,812
3. Other provisions		125,219		58,386
			128,739	132,198
C. Liabilities				
1. Accounts payable for goods and services	010			4 400
a) with term of up to one year	619			4,182
b) with term of more than one year	0	010		0
		619		4,182
2. Liabilities to affiliated companies	151.051			400.405
a) with term of up to one year	451,351			403,105
b) with term of more than one year	0	454.054		0
		451,351		403,105
3. Other liabilities		9,064	101.00.4	18,638
			461,034	425,925
Total liabilities and shareholders' equity			8,899,559	8,855,832
Liabilities held in trust			3,068	3,068
Contingent liabilities from guarantees and indemnity			10 000	22.000
agreements			18,668	23,809

# Income Statement for the Period from 1 January to 31 December 2022

in€t.		2022	2021
1. Service revenues		75,169	40,688
2. Other capitalised internally generated assets		13,274	6,635
3. Other operating income		55,370	26,559
4. Staff expenses			
a) Wages and salaries	26,603		25,352
b) Compulsory social security contributions and expenses for pensions and other employee benefits thereof: for pensions € 5,433 t. (€ 1,147 t. in 2021)	8,256		3,267
		34,859	28,619
5. Depreciation, amortization and write-downs of tangible and intangible assets		2,037	63
6. Other operating expenses		247,717	127,317
7. Income from participating interests thereof: from affiliated companies € 221,513 t. (€ 85,470 t. in 2021)		221,513	85,470
<ol> <li>Income from profit pooling agreements thereof: from affiliated companies € 539,582 t. (€ 753,345 t. in 2021)</li> </ol>		539,582	753,345
9. Other interest and similar income	3,085		3,216
less negative interest income	(872)		(1,649)
		2,213	1,567
thereof: from affiliated companies € 2,897 t. (€ 2,843 t. in 2021)			
10. Impairment on financial assets and on securities held as current assets		70,611	17,398
11. Interest and similar expenses	5,712		2,921
less positive interest expenses	(433)		(881)
		5,279	2,040
thereof: from affiliated companies € 1,052 t. (€ (407) t. in 2021)			
12. Income taxes		134,543	206,789
13. Net income		412,076	532,038
14. Profit (loss) carried forward from the previous year		220,173	88,135
15. Distributable profit		632,249	620,173

### Notes to the Accounts

### **Corporate Information**

DWS Group GmbH & Co. KGaA (DWS KGaA) has its registered seat in Frankfurt am Main and is registered in the Commercial Register of the District Court Frankfurt am Main under HRB 111128.

DWS KGaA is a partnership limited by shares (Kommanditgesellschaft auf Aktien – KGaA) with a German-law limited liability company (Gesellschaft mit beschränkter Haftung – GmbH) as its general partner. The general partner of DWS KGaA, DWS Management GmbH, is a wholly owned subsidiary of DB Beteiligungs-Holding GmbH, which is 100% owned by Deutsche Bank AG.

Through its majority shareholder DB Beteiligungs-Holding GmbH, Frankfurt am Main, DWS KGaA is part of the Deutsche Bank Group and included in the consolidated financial statements of Deutsche Bank AG in accordance with International Financial Reporting Standards (IFRS). The IFRS consolidated financial statements of Deutsche Bank AG can be accessed and viewed on the Investor Relations website of Deutsche Bank AG (https://www.db.com/ir).

DWS KGaA is the parent of the DWS Group, and as such prepares IFRS consolidated financial statements. These can be accessed and viewed on the Investor Relations website of DWS KGaA (<u>https://group.dws.com/ir</u>).

There are domination and profit pooling agreements with the subsidiaries DWS Beteiligungs GmbH, Frankfurt am Main, DWS International GmbH, Frankfurt am Main, and DWS Real Estate GmbH, Frankfurt am Main, in place.

DWS KGaA was listed on the Frankfurt Stock Exchange on 23 March 2018. DWS KGaA's shares are admitted to trading on the regulated market segment with additional post-admission obligations (Prime Standard), which has the most stringent transparency and disclosure requirements in Germany.

### **Principles and Methods**

The annual financial statements of DWS KGaA for the financial year 2022 have been prepared in accordance with the provisions of the German Commercial Code (Handelsgesetzbuch – HGB) and the supplementary provisions of the German Stock Corporation Act (Aktiengesetz – AktG).

In accordance with Section 315 (5) in conjunction with Section 298 (2) HGB, the management report of DWS KGaA and the Group management report have been summarized and published in the 2022 Annual Report.

The company is a publicly traded corporation (kapitalmarktorientierte Kapitalgesellschaft) in accordance with Section 264d HGB and is classified as a large corporation in accordance with Section 267 (3) HGB.

The balance sheet has been structured in accordance with the provisions for large corporations. The income statement has been prepared in accordance with the nature of expense method. To the extent possible, the required "thereof" figures are presented in the balance sheet and income statement.

### **Accounting and Valuation Principles**

The reporting currency is euro. All figures are rounded to the nearest thousand. Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

### Offsetting

In accordance with Section 246 (2) Sentence 1 HGB, assets are not offset against liabilities and expenses are not offset against income. An exception to this is the minority interest paid in connection with a domination and profit pooling agreement that is offset against income from profit pooling agreements. In addition, assets that serve exclusively to meet liabilities under pension or similar long-term obligations are offset against the corresponding liabilities within the meaning of Section 246 (2) Sentence 2 HGB. Furthermore, deferred tax assets and deferred tax liabilities are netted. Any resulting deferred tax asset is recognised in accordance with the option set out in Section 274 (1) Sentence 1-2 HGB.

### Intangible and Tangible Assets

Intangible and tangible assets are stated at cost less straight-line depreciation in accordance with the useful lives permitted under tax law. Impairment losses are recognized in the event of a probable permanent reduction in value. A collective item has been maintained for independently usable movable fixed assets in accordance with legal requirements.

### **Financial Assets**

Investments in affiliated companies and participating interests are carried at cost less writedowns if the impairment is considered other than temporary. The investments are accounted for using the moderate lower-of-cost-or-market rule in accordance with Section 253 (3) HGB. Impairments are only recognized if the impairment is considered other than temporary.

Long-term investment securities are carried at cost or at their lower fair value exercising the option under Section 253 (3) HGB.

### Receivables, Other Assets and Bank Balances

Receivables, other assets and bank balances reported under current assets are carried at their nominal value. An exception to this are option premiums paid, which are reported at fair value under other assets.

### Securities

Securities that are classified as current assets are accounted for using the strict lower-of-costor-market rule. This means that they are carried at the lower of acquisition cost or market respectively attributable value.

### **Deferred Tax Assets and Liabilities**

Deferred tax assets and liabilities are recognized for temporary differences between the carrying amounts in the HGB financial statements of assets, liabilities, deferred income and prepaid expenses and their respective tax bases, which are expected to reverse in subsequent financial years. This includes not only the temporary differences from the company's own balance sheet items, but also the temporary differences of the consolidated tax group companies. Deferred tax assets and liabilities are measured on the basis of the combined income tax rate (currently 31.9%) of the consolidated tax group of DWS KGaA. The combined income tax rate includes corporate income tax, trade tax and the solidarity surcharge.

### **Capital and Reserves**

Capital and reserves are recognized at nominal value.

### Provisions

Provisions for pensions and similar obligations are calculated in accordance with actuarial principles using the projected unit credit method. A discount rate of 1.78%, projected annual wage and salary increases of 2.64% and projected annual pension increases of 3.02% were used for measurement purposes. The modified Richttafeln Heubeck 2018 G were used as mortality tables. As of 31 December 2022 the difference in accordance with Section 253 (6) Sentence 1 HGB amounted to € 1,507 thousand and is the amount by which the pension obligation calculated using the discount rate for pension obligations falls below the pension obligation calculated using the average market interest rate of the past seven financial years.

Other provisions and provisions for taxes are recognized in accordance with the principles of reasonable business judgement at their settlement amount.

### **Liabilities and Contingent Liabilities**

Liabilities and contingent liabilities are carried at their settlement amount.

### Assets and Liabilities Held in Trust

Trust assets and liabilities are recognized in the amount of the nominal capital held in trust.

### Income and Expenses

Income and expenses are recognized on an accrual basis.

### Notes to the Balance Sheet

### **Intangible Assets**

The intangible assets mainly relate to internally developed adaptations of software applications, which are used by various companies of DWS Group.

### **Financial Assets**

At the balance sheet date, the book value of the affiliated companies totalled € 7,276,540 thousand (previous year: € 7,343,265 thousand). Capital injections into WEPLA Beteiligungsgesellschaft mbH and DB Vita S.A. as well as the incorporation of new entities in China, Philippines and India led to increased acquisition costs. The disposals were mainly due to a capital repatriation by DWS Investments UK Limited. Impairment losses of

 $\in$  68,431 thousand, which related to our investments in DWS Alternatives Global Limited and DB Vita S.A., were recognized in the financial year 2022.

In 2022, participating interests increased mainly due to the take on of a 30% stake in MorgenFund GmbH in connection with the transfer of the digital investment platform into this company.

Long-term investment securities increased in 2022 mainly due to capital calls for fund investments.

#### Changes in fixed assets

				Acquisition costs				Impairments		Book value
in € t.	Balance at 1 Jan 2022	Additions	Disposals	Balance at 31 Dec 2022	Balance at 1 Jan 2022	Additions	Decreases	Balance at 31 Dec 2022	Balance at 31 Dec 2022	Balance at 31 Dec 2021
Intangible assets:										
Internally generated industrial property rights, and similar rights and values	6,635	13,274	1,956	17,953	0	1,956	1,956	0	17,953	6,635
Tangible assets:										
Office furniture and equipment	372	26	0	398	70	81	0	151	247	303
Financial assets:										
Investments in affiliated companies	7,540,687	38,041	36,335	7,542,392	197,422	68,431	0	265,853	7,276,540	7,343,265
Participating interests	11,380	49,172	0	60,553	6,890	1,833	1,206	7,517	53,035	4,490
Long-term investment securities	10,788	3,699	255	14,231	0	0	0	0	14,231	10,788
Total financial assets	7,562,855	90,912	36,590	7,617,176	204,312	70,264	1,206	273,370	7,343,806	7,358,543
Total fixed assets	7,569,862	104,212	38,546	7,635,528	204,382	72,301	3,162	273,521	7,362,007	7,365,480

### Shareholdings

The following table shows the shareholdings of DWS KGaA pursuant to Section 285 Number 11 HGB including information pursuant to Section 285 Number 11a HGB. Pursuant to Section 286 (3) Sentence 1 Number 1 HGB, DWS KGaA does not disclose own funds and annual result of individual holdings to the extent that those disclosures are insignificant for the presentation of assets and liabilities, financial position, and results of operations of DWS KGaA.

#### Companies where the holding exceeds 20%

Serial No.	Name of company	Domicile of company	Foot- note	Share of capital in %	Own funds in € million <sup>1</sup>	Result in € million <sup>1</sup>
1	Arabesque Al Ltd	London	2	24.9	2.5	(2.4)
2	DB Immobilienfonds 2 KG i.L.	Frankfurt		74.0	4.8	0.0
3	DB Immobilienfonds 5 Wieland KG i.L.	Frankfurt		93.6	3.2	0.1
4	DB Impact Investment (GP) Limited	London		100.0		
5	DB Real Estate Global Opportunities IB (Offshore), L.P.	Camana Bay		33.6		
6	DB Vita S.A.	Luxembourg		84.0	45.2	1.8
7	DBRE Global Real Estate Management IB, Ltd.	George Town		100.0		
8	DBRE Global Real Estate Management US IB, L.L.C.	Wilmington		100.0		
9	DBX Advisors LLC	Wilmington		100.0	13.0	6.3
10	Deutsche Alternative Asset Management (UK) Limited	London		100.0	11.2	(4.4)
11	Deutsche Capital Partners China Limited	Camana Bay		100.0		
12	Deutsche Cayman Ltd.	Camana Bay		100.0		
13	Deutsche Grundbesitz-Anlagegesellschaft mit beschränkter Haftung	Frankfurt	3	99.8		
14	Deutscher Pensionsfonds Aktiengesellschaft	Cologne	2	25.1	11.9	0.7
15	Deutsches Institut für Altersvorsorge GmbH	Frankfurt		22.0		
16	DI Deutsche Immobilien Treuhandgesellschaft mbH	Frankfurt	3	100.0		
17	DIP Management GmbH	Frankfurt		100.0		
18	DWS Alternatives France	Paris		100.0	1.3	0.6
19	DWS Alternatives Global Limited	London		100.0	133.4	(20.0
20	DWS Alternatives GmbH	Frankfurt	3	100.0	19.5	0.0
21	DWS Asset Management (Korea) Company Limited	Seoul		100.0	16.1	0.4
22	DWS Beteiligungs GmbH	Frankfurt	3	98.7	336.4	0.0
23	DWS CH AG	Zurich		100.0	18.7	4.7
24	DWS Distributors, Inc.	Wilmington		100.0	46.3	4.6
25	DWS Far Eastern Investments Limited	Taipei		60.0	12.1	1.9
26	DWS Global Business Services Inc.	Taguig City		100.0		
27	DWS Group Services UK Limited	London		100.0	46.8	9.3
28	DWS Grundbesitz GmbH	Frankfurt	3	99.9	27.7	0.0
29	DWS India Private Limited	Mumbai		100.0	(0.1)	(0.6
30	DWS International GmbH	Frankfurt	3	100.0	82.3	0.0
31	DWS Investment GmbH	Frankfurt	3	100.0	393.6	0.0
32	DWS Investment Management Americas, Inc.	Wilmington		100.0	795.3	(4.3
33	DWS Investment S.A.	Luxembourg		100.0	389.2	24.1
34	DWS Investments Australia Limited	Sydney		100.0	5.2	0.9
35	DWS Investments Hong Kong Limited	Hong Kong		100.0	44.1	6.9

Serial No.	Name of company	Domicile of company	Foot- note	Share of capital in %	Own funds in € million <sup>1</sup>	Result in € million <sup>1</sup>
36	DWS Investments Japan Limited	Tokyo		100.0	23.7	2.9
37	DWS Investments Shanghai Limited	Shanghai		100.0		
38	DWS Investments Singapore Limited	Singapore		100.0	383.6	58.6
39	DWS Investments UK Limited	London		100.0	184.6	82.5
40	DWS Offshore Infrastructure Debt Opportunities Feeder LP	George Town	2	26.3	34.1	2.5
41	DWS Real Estate GmbH	Frankfurt	3	89.9	52.7	0.0
42	DWS Service Company	Wilmington		100.0	3.7	(8.1)
43	DWS Shanghai Private Equity Fund Management Limited	Shanghai		100.0		
44	DWS Trust Company	Concord		100.0	25.8	0.4
45	DWS USA Corporation	Wilmington		100.0	1,645.0	133.3
46	Elizabethan Holdings Limited	George Town		100.0		
47	Elizabethan Management Limited	George Town		100.0		
48	European Value Added I (Alternate G.P.) LLP	London		100.0		
49	G.O. IB-US Management, L.L.C.	Wilmington		100.0		
50	Harvest Fund Management Co., Ltd.	Shanghai	2	30.0	1,067.1	320.3
51	Leonardo III Initial GP Limited	London		100.0		
52	MorgenFund GmbH	Frankfurt		30.0		
53	PEIF II SLP Feeder 2 LP	Edinburgh		100.0		
54	PEIF III SLP Feeder, SCSp	Senningerberg		55.1		
55	RoPro U.S. Holding, Inc.	Wilmington		100.0	253.8	131.1
56	RREEF America L.L.C.	Wilmington		100.0	264.6	156.3
57	RREEF DCH, L.L.C.	Wilmington		100.0		
58	RREEF European Value Added I (G.P.) Limited	London		100.0		
59	RREEF Fund Holding Co.	George Town		100.0	65.9	10.1
60	RREEF Management L.L.C.	Wilmington		100.0	(27.4)	10.6
61	Treuinvest Service GmbH	Frankfurt		100.0		
62	WEPLA Beteiligungsgesellschaft mbH	Frankfurt		100.0	172.9	18.0

### Footnotes:

- 1 Based on the last financial year of the respective company, unless stated otherwise.
- 2 Own funds and annual result of financial year 2021; local GAAP figures for financial year 2022 are not yet available.
- 3 Profit pooling agreement, annual result is not disclosed.

### **Receivables from Affiliated Companies**

Receivables from affiliated companies primarily included receivables from profit pooling agreements for the financial year 2022 amounting to  $\notin$  496,510 thousand from DWS Beteiligungs GmbH (previous year:  $\notin$  647,628 thousand),  $\notin$  42,968 thousand from DWS Real Estate GmbH (previous year:  $\notin$  76,595 thousand), and  $\notin$  3,727 thousand from DWS International GmbH (previous year:  $\notin$  37,730 thousand), as well as loans granted to subsidiaries totalling to  $\notin$  240,000 thousand.

### Securities

Securities related to cash equivalents invested in money market funds.

### **Bank Balances**

Bank balances were due on demand and were held with both, affiliated companies and external credit institutions.

### **Deferred Tax Assets**

In the financial year, deferred tax assets amounted to  $\notin$  149,521 thousand. These primarily related to temporary differences at the consolidated tax group companies resulting from accounting differences in connection with employee-related obligations. Deferred tax assets increased by  $\notin$  45,151 thousand compared to 2021.

### **Excess of Plan Assets over Pension Liabilities**

In the previous year, an excess of plan assets over long-term pension obligations of  $\notin$  3,868 thousand was reported under this balance sheet item. As of the balance sheet date, such offsetting resulted in a liability excess that was reported under the balance sheet item provisions for pensions and similar liabilities.

Obligations amounting to  $\notin$  28,016 thousand (previous year:  $\notin$  21,295 thousand) were offset by the relevant assets measured at fair value amounting to  $\notin$  24,496 thousand (previous year:  $\notin$  25,162 thousand). The acquisition costs of plan assets amounted to  $\notin$  24,133 thousand (previous year:  $\notin$  24,222 thousand); the fair value as at balance sheet date resulted in an added value of  $\notin$  363 thousand (previous year:  $\notin$  941 thousand). The fair value of the plan assets was derived from the stock market prices of the securities included, plus existing interest receivables and cash assets, less any liabilities. The plan assets comprised various pension funds managed by a subsidiary.

### **Capital and Reserves**

As of 31 December 2022 capital and reserves amounted to  $\in$  8,309,785 thousand (previous year:  $\in$  8,297,709 thousand) and consisted of subscribed capital ( $\in$  200,000 thousand; previous year:  $\in$  200,000 thousand), the capital reserve ( $\in$  7,457,536 thousand; previous year:  $\in$  7,457,536 thousand); the statutory reserve ( $\in$  20,000 thousand; previous year:  $\in$  20,000 thousand), and the distributable profit ( $\in$  632,249 thousand; previous year:  $\in$  620,173 thousand). Of the capital reserve,  $\in$  4,346,969 thousand (previous year:  $\in$  4,346,969 thousand) was attributable to capital reserves in accordance with Section 272 (2) Number 1 HGB and  $\in$  3,110,567 thousand (previous year:  $\in$  3,110,567 thousand) was attributable to capital reserves in Accordance with Section 272 (2) Number 4 HGB.

The increase of capital and reserves of  $\notin$  12,076 thousand compared to 31 December 2021 was due to the net income for the current year of  $\notin$  412,076 thousand less the dividend payment of  $\notin$  400,000 thousand in 2022.

DB Beteiligungs-Holding GmbH, a wholly owned subsidiary of Deutsche Bank AG, holds 79.49% of the shares in DWS KGaA.

### **Provisions for Pensions and Similar Obligations**

As of 31 December 2022, pensions and similar obligations calculated using the projected unit credit method amounted to  $\notin$  28,016 thousand (previous year:  $\notin$  21,295 thousand).

As of the balance sheet date, the fair value of the plan assets amounted to  $\pounds$  24,496 thousand (previous year:  $\pounds$  25,162 thousand). Offsetting the plan assets with the pension provision in accordance with the requirements of the German Accounting Law Modernization Act (Bilanzrechtsmodernisierungsgesetz – BilMoG) gave rise to an excess of pension liabilities over plan assets amounting to  $\pounds$  3,521 thousand (previous year excess of plan assets over pension liabilities amounting to  $\pounds$  3,868 thousand).

### **Provisions for Taxes**

Provisions for taxes amounted to  $\notin$  0 thousand (previous year:  $\notin$  73,812 thousand).

### **Other Provisions**

Other provisions mainly included short-term provisions in connection with services by DWS Management GmbH amounting to  $\notin$  48.624 thousand (previous year  $\notin$  17.161 thousand) as well as provisions for infrastructure services amounting to  $\notin$  24.462 thousand (previous year  $\notin$  7.083 thousand) and for professional services amounting to  $\notin$  15.496 thousand (previous year  $\notin$  3.845 thousand).

### **Liabilities to Affiliated Companies**

Liabilities to affiliated companies primarily comprised short-term borrowings from subsidiaries.

### Foreign Currency Denominated Assets and Liabilities

As of the balance sheet date, investments in affiliated companies denominated in foreign currency amounted to  $\notin$  1,972,165 thousand (previous year:  $\notin$  2,056,706 thousand) and participating interests denominated in foreign currency amounted to  $\notin$  1,856 thousand (previous year:  $\notin$  3,690 thousand). There were no liabilities denominated in foreign currency.

### **Forward Transactions**

The company entered into short-term derivatives to manage the profit and loss volatility associated with the share price-linked, equity-based compensation.

### Assets and Liabilities Held in Trust

The company holds shares in DWS Investment S.A as trustee for an indirect subsidiary in the amount of  $\notin$  3,068 thousand. The trust assets are offset by a trust liability in the same amount.

### **Contingent Liabilities from Guarantees and Indemnity Agreements**

In connection with a lease agreement of a subsidiary in the United Kingdom concerning a property in London, the company has assumed a rental guarantee for the period March 2021 to February 2028.

### Notes to the Income Statement

The income statement has been prepared in accordance with the nature of expense method.

### Service Revenues

Service revenues stemmed from services performed by service and infrastructure areas for subsidiaries in financial year 2022 and from recharging administrative expenses including transformational charges, of which € 41.088 thousand were attributable to Germany, € 15.263 thousand were attributable to Americas, € 14.641 thousand were attributable to the rest of Europe, and € 4.177 thousand were attributable to Asia/Pacific.

### Other Capitalised Internally Generated Assets

Other capitalised internally generated assets included the impact from the capitalisation of internally developed software.

### **Other Operating Income**

Other operating income primarily included gains from short-term derivatives the company entered into to manage the profit and loss volatility associated with the share price-linked, equity-based compensation and income from recharging rental expenses.

### **Staff Expenses**

Compulsory social security contributions and expenses for pensions and other employee benefits amounted to  $\notin$  8,256 thousand (previous year:  $\notin$  3,267 thousand). The increase was mainly due to higher expenses for pensions.

### **Other Operating Expenses**

Other operating expenses mainly comprised expenses for infrastructure services and charges for the management services from DWS Management GmbH as well as expenses for professional services, information technology and rental expenses. Furthermore, losses from the aforementioned derivatives on DWS share price linked to equity-based compensation were included in other operating expenses.

### Income from Participating Interests

Income from participating interests mainly included dividends from DWS Investments Singapore Limited ( $\notin$  76,813 thousand; previous year:  $\notin$  25,248 thousand), DWS USA Corporation ( $\notin$  70,509 thousand; previous year:  $\notin$  34,161 thousand), DWS Investments UK Limited ( $\notin$  39,859 thousand; previous year:  $\notin$  24,325 thousand) and DWS Alternatives Global Limited ( $\notin$  22,776 thousand; previous year:  $\notin$  0 thousand).

### Income from Profit Pooling Agreements

Income from profit pooling agreements included profit transferred from DWS Beteiligungs GmbH (€ 491,190 thousand; previous year: € 643,008 thousand), DWS Real Estate GmbH (€ 44,665 thousand; previous year: € 74,572 thousand), and DWS International GmbH (€ 3,727 thousand; previous year: € 37,730 thousand). The decrease of the profit pooling from DWS Beteiligungs GmbH was mainly due to decreased profit transferred from DWS Investment GmbH impacted by lower performance fees, increased provisions for pensions and impairments on liquidity reserve securities held to hedge interest rate risks. Compensation payments to minority interest shareholders of DWS Real Estate GmbH amounting to € 2,023 thousand (previous year: € 2,023 thousand) and DWS Beteiligungs GmbH amounting to € 5,320 thousand (previous year: € 4,620 thousand) have been deducted. In addition, adjustments of previous year's figures from profit pooling agreements in the amount of € 3,720 thousand were included.

### Other Interest and Similar Income

Other interest and similar income mainly included interest income from loans granted to subsidiaries and negative interest amounting to  $\notin$  872 thousand (previous year:  $\notin$  1,649 thousand), the latter primarily from current accounts.

### Impairment on Financial Assets

Impairments on financial assets mainly related to the investments in DWS Alternatives Global Limited, DB Vita S.A. und Arabesque Al Ltd.

### Interest and Similar Expenses

Interest and similar expenses mainly included interest expenses for personnel-related obligations and for borrowings from subsidiaries as well as commitment fees for a credit facility.

### **Income Taxes**

Income tax expense of  $\notin$  134,543 thousand consisted of current tax expense of  $\notin$  179,692 thousand less deferred tax benefit of  $\notin$  45,149 thousand.

# Information regarding Amounts Blocked according to Sections 253 (6) and 268 (8) HGB

An amount of  $\notin$  17,953 thousand relating to internally generated intangible assets and an amount of  $\notin$  149,521 thousand relating to deferred tax assets are blocked for distribution. The difference in accordance with Section 253 (6) HGB amounts to  $\notin$  1,507 thousand. Unrealised gains on plan assets amount to  $\notin$  363 thousand.

At DWS KGaA, the freely distributable reserves after distribution of profit plus the distributable profit is at least equivalent to the total of the amounts to be considered.

### **Other Information**

### **Capital Structure**

### **Common Shares**

The company's share capital consists of common shares issued in registered form without par value. As of 31 December 2022 the share capital of the company amounts to  $\notin$  200 million and is divided into up to 200,000,000 ordinary bearer shares. Under German law, each share represents an equal stake in the subscribed capital. Therefore, each share has a nominal value of  $\notin$  1.00, derived by dividing the total amount of share capital by the number of shares.

There are no issued ordinary shares that have not been fully paid.

Number of shares	
Common shares as at 31 December 2021	200,000,000
Changes	-
Common shares as at 31 December 2022	200,000,000

### Authorized Capital

The General Partner is authorized to increase the share capital of the company on or before 8 June 2025 once or more than once, by up to a total of  $\notin$  20 million through the issuance of new shares against cash payment or contribution in kind ("Authorized Capital 2022/I"). The General Partner is further authorized to increase the share capital of the company on or before 8 June 2025 once or more than once, by up to a total of  $\notin$  60 million through the issuance of new shares against cash payment ("Authorized Capital 2022/I"). Further details are governed by Section 4 of the Articles of Association.

Authorized capital	General Description	Expiration date	
€ 20,000,000	Authorized Capital 2022/I	8 June 2025	
€ 60,000,000	Authorized Capital 2022/II	8 June 2025	

### Information pursuant to Section 160 (1) Number 8 AktG

As of 31 December 2022, we were aware of the following shareholders who reported a share of at least 3% in the voting rights each pursuant to Section 33 of the German Securities Trading Act (Wertpapierhandelsgesetz – WpHG):

As per 20 April 2018, DB Beteiligungs-Holding GmbH held 158,981,872 units or a 79.49% share in DWS KGaA. We are not aware of any changes in this ownership as per 31 December 2022. DB Beteiligungs-Holding GmbH is a wholly-owned subsidiary of Deutsche Bank AG.

Nippon Life Insurance Company has notified us that as of 22 March 2018 it held 5% of DWS KGaA shares. We are not aware of any changes in this ownership as per 31 December 2022.

### Declaration on the German Corporate Governance Code

The Managing Directors of DWS Management GmbH, representing the general partner of DWS Group GmbH & Co. KGaA, and the Supervisory Board issued the Declaration of Conformity in accordance with Section 161 of the German Stock Corporation Act (AktG). The declaration is published on DWS's website (<u>https://group.dws.com/corporate-governance/</u>).

### Employees

The average number of staff employed in the financial year 2022 was 173 (previous year: 138), of whom 157 (previous year: 124) were non-tariff employees and 16 (previous year: 14) were tariff employees.

# Additional Services Provided by the Auditor of the Financial Statements

In addition to the audit of the consolidated financial statements of DWS KGaA and various financial statement audits of its subsidiaries, certain audit-related services were provided by the auditors of DWS KGaA, KPMG AG Wirtschaftsprüfungsgesellschaft, Germany.

The audit-related services included other assurance services required by law or regulation. In addition, voluntary confirmation services were performed. These included in particular voluntary audits for internal management purposes.

### **Principal Accountant Fees**

For information regarding the principal accountant fees please refer to the notes of DWS KGaA's Consolidated Financial Statements.

### **Executive Board and Supervisory Board Remuneration**

		2022		2021
	in €	Share units <sup>1</sup>	in €	Share units <sup>1</sup>
Executive Board:				
Total compensation	21,467,462	N/A	17,170,370	N/A
Thereof:				
DWS share-based compensation granted by DWS Management GmbH	4,422,769	144,064	4,710,024	138,547
DWS share-based compensation granted by DWS Group	1,086,962	35,406	1,184,771	34,851
Total DWS share-based compensation	5,509,731	179,470	5,894,795	173,397
Provision for pension obligations to former members of the Executive Board	1,387,477	N/A	1,483,315	N/A
Supervisory Board:				
Total compensation <sup>2</sup>	1,062,500	N/A	1,017,500	N/A

<sup>1</sup> Units were calculated by dividing the respective amounts in euro by the average share price of DWS share over the last ten trading days prior to 1 March 2023, prior to 1 March 2022 respectively.

<sup>2</sup> Excluding value added tax.

The members of the Supervisory Board receive fixed annual compensation according to the provisions of the Articles of Association. The annual base compensation amounts to € 85,000 for each Supervisory Board member. The Supervisory Board Chairman receives twice that amount and the Deputy Chairperson one and a half times that amount. Members and chairs of the committees of the Supervisory Board are paid additional fixed annual compensation. The compensation determined is disbursed to each Supervisory Board member within the first three months of the following year. In case of a change in Supervisory Board membership during the year, compensation for the financial year will be paid on a pro rata basis, rounded up/down to full months. Deutsche Bank Group shareholder representatives and one independent shareholder representative on the Supervisory Board have waived their Supervisory Board Compensation in line with applicable policies and procedures.

### Proposal for the Appropriation of Profit

The Executive Board and Supervisory Board will propose to the Annual General Meeting to distribute an amount of  $\notin$  410,000 thousand (equivalent to  $\notin$  2.05 per share) from the distributable profit of  $\notin$  632,249 thousand as a dividend and to carry forward the remaining  $\notin$  222,249 thousand.

### **Events after the Reporting Period**

After 31 December 2022, there were no reportable events of particular significance for the net assets, financial positions and results of operations of the company.

### **Corporate Bodies**

Managing Directors of the General Partner (collectively referred to as the Executive Board)

In the year 2022 the following members belonged to the Executive Board:

Dr Stefan Hoops, \* 1980 Chief Executive Officer and Head of Executive Division (since 10 June 2022)

Manfred Bauer, \* 1969 Head of Product Division (since 1 July 2020)

Mark Cullen, \* 1955 Chief Operating Officer and Head of COO Division (until 31 December 2022)

**Dirk Goergen, \* 1981** Head of Client Coverage Division (since 1 December 2018)

**Stefan Kreuzkamp, \* 1966** Chief Investment Officer and Head of Investment Division (until 31 December 2022)

Dr Karen Kuder, \* 1973 Chief Administrative Officer and Head of CAO Division (since 1 November 2022)

Claire Peel, \* 1974 Chief Financial Officer and Head of CFO Division (since 1 March 2018)

Dr Asoka Woehrmann, \* 1965 Chief Executive Officer and Head of Executive Division (until 9 June 2022) The following table shows the members of the Executive Board. The table includes their year of birth, the date on which they were first appointed, the date of their departure or the date when their appointment is scheduled to end as well as their position on the Executive Board.

Name	Year of birth	First appointment	Appointment until	Position
Dr Stefan Hoops	1980	10 June 2022	30 June 2025	Chief Executive Officer (CEO) and Head of Executive Division
Manfred Bauer	1969	1 July 2020	30 June 2026	Head of Product Division
Mark Cullen	1955	1 December 2018	31 December 2022	Chief Operating Officer (COO) and Head of COO Division
Dirk Goergen	1981	1 December 2018	30 November 2024	Head of Client Coverage Division
Stefan Kreuzkamp	1966	1 March 2018	31 December 2022	Chief Investment Officer (CIO) and Head of Investment Division
Dr Karen Kuder	1973	1 November 2022	31 October 2025	Chief Administrative Officer (CAO) and Head of CAO Division
Claire Peel	1974	1 March 2018	28 February 2024	Chief Financial Officer (CFO) and Head of CFO Division
Angela Maragkopoulou	1976	1 January 2023	31 December 2025	Chief Operating Officer (COO) and Head of COO Division
Dr Asoka Woehrmann	1965	25 October 2018	9 June 2022	Chief Executive Officer (CEO) and Head of Executive Division

Manfred Bauer has been appointed for a second term of three years as member of the Executive Board.

In the following, information is provided on the current members of the Executive Board. The information includes the current positions and area of responsibility according to the current Business Allocation Plan for the Executive Board. Also specified are other board mandates or directorships within and outside of the Group as well as all memberships in legally prescribed supervisory boards or other comparable domestic or foreign supervisory bodies of commercial enterprises. The members of the Executive Board have generally undertaken not to assume chairmanships of supervisory boards of companies outside the Group.

### Current Members of the Executive Board

The Managing Directors of the General Partner, collectively referred to as the Executive Board, are jointly responsible for managing the business activities of the General Partner – and with regard to the position of DWS Management GmbH as the General Partner of DWS KGaA – of DWS KGaA. However, the business allocation plan (Geschäftsverteilungsplan) of the Executive Board assigns each Managing Director specific areas of functional and regional responsibility.

The areas of responsibility of the current members of the Executive Board are as follows:

**Dr Stefan Hoops** – Effective 10 June 2022, Dr Stefan Hoops was appointed as Managing Director of the General Partner, Chief Executive Officer and Chairman of the Executive Board. He succeeds Dr Asoka Woehrmann, who decided to step down from this position, effective 9 June 2022. Effective 10 June 2022 Dr Hoops took over the following responsibilities as CEO and Head of the Executive Division previously allocated to Dr Woehrmann: Audit, Human Resources, Communications and Marketing, Corporate Strategy and M&A and the APAC Region. Additionally, Dr Hoops assumed the responsibility for setting the DWS sustainability strategy and has the overall responsibility for the Group's positioning in relation to climaterelated risks and opportunities.

Dr Hoops chairs the Supervisory Boards of DWS Investment GmbH and DWS Grundbesitz GmbH.

Dr Hoops does not have any external directorships subject to disclosure.

**Manfred Bauer** – As the Head of the Product Division, Mr Bauer is responsible for the product value chain along its entire life-cycle, including product strategy and innovation, structuring and product management.

Mr Bauer is the speaker of the Management Board of DWS Investment GmbH and a member of the Management Board of DWS Beteiligungs GmbH. Further, Mr Bauer serves as a member

of the Supervisory Board of DWS Alternatives GmbH and a member of the Supervisory Board of DWS Investment S.A.

Mr Bauer does not have any external directorships subject to disclosure.

**Mark Cullen** – Mr Cullen, as Chief Operating Officer and Head of the COO Division, is responsible for Information Technology, Operations, Corporate Services, Legal, Compliance, Anti Financial Crime and Data Protection.

Mr Cullen is also the Regional Head of the Americas and the Chief Executive Officer of DWS USA Corporation. He is a member of the Management Board of Harvest Fund Management Co. Limited, in which DWS KGaA holds an indirect 30% stake through its subsidiary DWS Investments Singapore Limited.

**Dirk Goergen** – Mr Goergen is the Head of the Global Client Coverage Group, responsible for Sales Management and Sales Strategy, consolidating all global distribution teams and activities.

Mr Goergen does not have any external directorships subject to disclosure.

**Stefan Kreuzkamp** – Mr Kreuzkamp is the Chief Investment Officer and heads the Investment Division. In this role he runs and oversees all portfolio management activities, including Active, Passive and Alternatives strategies. Further, Mr Kreuzkamp is responsible for trading oversight.

Mr Kreuzkamp serves as a Management Board member of DWS Investment GmbH and DWS Beteiligungs GmbH. In addition, he is a member of the Supervisory Board of DWS Investment S.A.

Mr Kreuzkamp does not have any external directorships subject to disclosure.

**Dr Karen Kuder** – Dr Kuder is the Chief Administrative Officer and heads the CAO Division. In her role Dr Kuder is responsible for the Legal (including Data Privacy), Compliance & Anti Financial Crime departments as well as Corporate Governance and Client & Investment Monitoring.

Dr Kuder does not have any external directorships subject to disclosure.

**Claire Peel** – Ms Peel is the Chief Financial Officer and Head of the CFO Division. Her responsibilities include Finance, Financial Accounting, Strategic Financial Planning, Tax, Capital and Liquidity Management, Investor Relations, Risk Management and the EMEA region. Further, the CFO is responsible for the Group's climate-related disclosures, including information according to the recommendations of the "Task Force on Climate-related Financial Disclosures" (TCFD).

Ms Peel serves as the chairwoman of the Supervisory Board of DWS Investment S.A.

Ms Peel does not have any external directorships subject to disclosure.

**Angela Maragkopoulou** – As the Chief Operating Officer and Head of the COO Division, Ms Maragkopoulou will be responsible for Technology and Operations, Data, and Business Services, starting from 1 January 2023.

### Former Members of the Executive Board

**Dr Asoka Woehrmann** – In his role as the Chief Executive Officer and Chairman of the Executive Board, the Head of Audit, the Head of Human Resources, the Head of Communications and Marketing, the Head of Corporate Strategy and M&A and the Regional Head for APAC reported to Dr Woehrmann. Additionally, Dr Woehrmann was responsible for setting the DWS sustainability strategy and had the overall responsibility for the Group's positioning in relation to climate-related risks and opportunities.

DWS Group GmbH & Co. KGaA 2022 Annual Financial Statements

### **Supervisory Board**

In the year 2022 the following members belonged to the Supervisory Board. In addition, the place of residence of the members of the Supervisory Board is specified.

### Karl von Rohr

- Chairman of the Supervisory Board since 3 March 2018 Frankfurt am Main

### Ute Wolf

- Deputy Chairperson of the Supervisory Board since 22 March 2018 Düsseldorf

Stephan Accorsini \* since 29 May 2018 Frankfurt am Main

Annabelle Bexiga since 5 June 2019 Wellesley

Aldo Cardoso since 22 March 2018 Paris

Minoru Kimura since 10 August 2020 New York Bernd Leukert since 21 July 2020 Karlsruhe

Angela Meurer \* since 29 May 2018 Frankfurt am Main

Richard I. Morris, Jr. since 18 October 2018 London

Erwin Stengele \* since 29 May 2018 Oberursel

Margret Suckale since 22 March 2018 Tegernsee

Said Zanjani \* since 29 May 2018 Langgöns

\* Employee representative

The following table shows the members of the Supervisory Board through 2022, their year of birth, the year in which they were first elected or appointed, the year in which their term is scheduled to end, their position on the Supervisory Board, their principal occupation and supervisory board positions as well as directorships at other companies.

		First elected				
Name	Year of birth	From	Until	Position on the Supervisory Board	Principal occupation	Other supervisory board positions and directorships
Karl von Rohr	1965	2018	2023	Chairman and shareholder representative	Deputy Chairman of the Management Board of Deutsche Bank AG	Deputy Chairman of the Management Board of Deutsche Bank AG
Ute Wolf	1968	2018	2023	Deputy Chairperson and shareholder representative	Chief Financial Officer of Evonik Industries AG	Member of the Management Board of Evonik Industries AG, Member of the Supervisory Board of Klöckner & Co. SE and Chairwoman of the Audit Committee, Member of the Supervisory Board of Pensionskasse Degussa VVaG
Stephan Accorsini	1969	2018		Employee representative appointed by court <sup>1</sup>	First Deputy Chairman of the Workers' Council of DWS Investment Group	None
Annabelle Bexiga	1962	2019	2023	Shareholders' representative	Founder and Principal, self-employed at Bay Harbour Consulting	Non-Executive Director of StoneX Group Inc., Non-Executive Director of Triton International Limited, Non-Executive Director of Fleetcor Technologies, Inc
Aldo Cardoso	1956	2018	2023	Shareholders' representative	Chairman of the Board of Bureau Veritas	Chairman of the Board of Bureau Veritas, Director of Imerys SA and Chairman of the Audit Committee, Director of Worldline SA and Chairman of the Audit Committee
Minoru Kimura	1967	2020	2023	Shareholders' representative	Executive Officer of Nippon Life Insurance Company and Regional CEO for the Americas and Europe	Non-Executive Director of Nippon Life Global Investors Europe Plc, Non-Executive Director of Nippon Life Schroders Asset Management Europe Limited, Non-Executive Director of Nippon Life Insurance Company of America, Non-Executive Director of Nippon Life Global Investors Americas, Inc, Director of Resolution Life Group Holdings Ltd. (since 1 April 2021), Chairman of the Board of Nippon Life Americas, Inc. (since 1 May 2021)
Bernd Leukert	1967	2020	2023	Shareholders' representative	Chief Technology, Data and Innovation Officer and member of the Management Board of Deutsche Bank AG	Member of the Management Board of Deutsche Bank AG, Member of the Supervisory Board of Bertelsmann SE & Co. KGaA, Member of the Supervisory Board of Bertelsmann Management SE
Angela Meurer	1962	2018		Employee representative appointed by court <sup>1</sup>	Chairwoman of the representative body for disabled employees of Deutsche Bank AG	None
Richard I. Morris, Jr.	1949	2018	2023	Shareholders' representative	Advisor to TA Associates Management LP	None
Erwin Stengele	1969	2018		Employee representative appointed by court <sup>1</sup>	Chairman of the Workers' Council of DWS Investment Group	None
Margret Suckale	1956	2018	2023	Shareholders' representative	Former member of the Management Board of BASF SE	Member of the Supervisory Board of Deutsche Telekom AG, Member of the Supervisory Board of HeidelbergCement AG, Member of the Supervisory Board of Infineon Technologies AG
Said Zanjani	1958	2018		Employee representative appointed by court <sup>1</sup>	Former Chairman of the Workers' Council of DWS Investment Group	None

<sup>1</sup> Appointed by the court until the end of the next elections of employee representatives to the Supervisory Board in accordance with the German One-Third Participation Act (Drittelbeteiligungsgesetz).

### Standing Committees of the Supervisory Board

Audit and Risk Committee

Ute Wolf

- Chairperson

Stephan Accorsini \*

Aldo Cardoso

Richard I. Morris, Jr.

### Nomination Committee

Karl von Rohr

- Chairperson

Richard I. Morris, Jr.

Margret Suckale

Said Zanjani \*

### **Remuneration Committee**

Margret Suckale

- Chairperson

Annabelle Bexiga

Aldo Cardoso

Erwin Stengele \*

\* Employee representative

### Joint Committee

Karl von Rohr since 7 May 2018

Minoru Kimura since 10 August 2020

James von Moltke since 7 May 2018

Ute Wolf since 23 April 2018 Frankfurt am Main, 10 March 2023

DWS Group GmbH & Co. KGaA, represented by: DWS Management GmbH, its general partner

The Managing Directors (Executive Board)

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Dr Stefan Hoops

Manfred Bauer

Dirk Goergen

Dr Karen Kuder

Angela Maragkopoulou

Claire Peel

### Confirmations

### **Responsibility Statement by the Executive Board**

To the best of our knowledge, and in accordance with the applicable reporting principles, the annual financial statements of DWS Group GmbH & Co. KGaA give a true and fair view of the assets, liabilities, financial position and profit or loss of DWS Group GmbH & Co. KGaA, and the summarized management report includes a fair review of the development and performance of the business and the position of DWS Group GmbH & Co. KGaA and the

Group, together with a description of the principal opportunities and risks associated with the expected development of DWS Group GmbH & Co. KGaA and the Group.

Frankfurt am Main, 10 March 2023

DWS Group GmbH & Co. KGaA, represented by: DWS Management GmbH, its general partner

The Managing Directors (Executive Board)

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Dr Stefan Hoops

Manfred Bauer

Dirk Goergen

Dr Karen Kuder

Angela Maragkopoulou

Claire Peel

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### Independent Auditor's Report

Note: The English language text below is a translation provided for information purposes only. The original German text shall prevail in the event of any discrepancies between the English translation and the German original. We do not accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may arise from the translation.

### Based on the results of our audit, we have issued the following unqualified audit opinion:

### To DWS Group GmbH & Co. KGaA, Frankfurt am Main

### Report on the Audit of the Annual Financial Statements and of the Summarized Management Report

### Opinions

We have audited the annual financial statements of DWS Group GmbH & Co. KGaA, Frankfurt am Main, which comprise the balance sheet as of December 31, 2022, the income statement for the financial year from January 1, 2022 to December 31, 2022, and notes to the financial statements, including the recognition and measurement policies presented therein. In addition, we have audited the summarized management report of DWS Group GmbH & Co. KGaA for the financial year from January 1 to December 31, 2022.

In accordance with German legal requirements, we did not audit the content of those components of the summarized management report specified in the "Other Information" section of our auditor's report.

The summarized management report contains unaudited sections which are cross references that are not required by law. Those cross references as well as the information therein were in accordance with German legal requirements not audited.

In our opinion, on the basis of the knowledge obtained in the audit,

 the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law applicable to business corporations pursuant to Section 264a HGB [Handelsgesetzbuch: German Commercial Code] and give a true and fair view of the assets, liabilities and financial position of the Company as of December 31, 2022, and of its financial performance for the financial year from January 1, 2022 to December 31, 2022, in compliance with German legally required accounting principles, and

- the accompanying summarized management report as a whole provides an appropriate view of the Company's position. In all material respects, this summarized management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the summarized management report does not cover the content of those components of the summarized management report specified in the "Other Information" section of the auditor's report. The summarized management report contains unaudited sections which are cross references that are not required by law. Those cross references as well as the information contained therein were in accordance with German legal requirements not audited.

Pursuant to Section 322 (3) sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the summarized management report.

### Basis for the Opinions

We conducted our audit of the annual financial statements and of the summarized management report in accordance with Section 317 HGB and EU Audit Regulation No 537/2014 (referred to subsequently as "EU Audit Regulation") and in compliance with German

Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Summarized Management Report" section of our auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 (2)(f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Article 5 (1) of the EU Audit Regulation. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the annual financial statements and on the summarized management report.

### Key Audit Matters in the Audit of the Annual Financial Statements

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual financial statements for the financial year from January 1, 2022 to December 31, 2022. These matters were addressed in the context of our audit of the annual financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters.

### Valuation of investments in affiliated companies

With regard to applied accounting and valuation principles, we refer to the notes. Disclosures on the business development can be found in the summarized management report in the section entitled "Supplementary Information on DWS Group GmbH & Co KGaA according to German Commercial Code (HGB)".

### THE FINANCIAL STATEMENT RISK

As of December 31, 2022, investments in affiliated companies amounting to EUR 7,277 million are reported under financial assets – investments in affiliated companies in the annual financial statements of DWS Group GmbH & Co. KGaA. Investments in affiliated companies amount to 82% of total assets and therefore have a significant influence on the Company's assets and liabilities.

Investments in affiliated companies are stated at cost or, in the case of permanent impairment, at their lower fair value. The Company determines the fair value using the discounted cash flow method with the involvement of experts for those investments in affiliated companies for which there are indications of impairment.

The cash flows used for the discounted cash flow method are based on individual projections for each investment for the next two to five years, which are extrapolated using assumptions about long-term growth rates. The respective discount rate is derived from the return on a risk-appropriate alternative investment. If the fair value is lower than the carrying amount, qualitative and quantitative criteria are used to determine whether the impairment is considered to be permanent.

The impairment test, including the calculation of the fair value using the discounted cash flow method, is complex and depends to a large extent on the Company's estimates and judgments with regard to the assumptions made. This applies, among other things, to the assessment of indications of impairment, the estimation of future cash flows and long-term growth rates, the determination of discount rates and the judgment of whether impairment is permanent.

Competition in the asset management industry continued to intensify in financial year 2022. Future business prospects continue to be negatively affected in particular by the continued compression of margins globally and rising costs of market entry. Against this backdrop, the Company recognized impairment losses of EUR 68 million on investments in affiliated companies in financial year 2022. There is a risk for the financial statements that impairment losses on investments in affiliated companies are not recognized or not recognized in the appropriate amount.

### OUR AUDIT APPROACH

First, we gained an understanding of the Company's process for impairment testing investments held in affiliated companies through explanations of investment controlling and an appraisal of the documentation. This involved critically examining the Company's procedure for determining whether impairment losses need to be recognized. In the process, we also included information that DWS Group GmbH & Co. KGaA regularly collects from its direct subsidiaries by means of a structured questionnaire to assess circumstances that lead to potential impairment. In this regard, we inspected the correspondence with the subsidiaries in full and verified the resulting insights used to assess whether impairment is expected to be permanent.

In addition, we inspected with the involvement of our valuation specialists those entities for which no valuation has been performed the assessment whether an impairment is expected to be permanent.

Subsequently, with the involvement of our valuation specialists, we assessed the appropriateness of the key assumptions and the valuation model for the company valuations carried out by the Company or by an independent expert commissioned by the Company. To this end, we discussed the expected cash flows and the assumed long-term growth rates with those responsible for planning. In addition, we reconciled this information with other internally available forecasts, e.g. the budget prepared by the Executive Board and approved by the Supervisory Board. In addition, we assessed the consistency of assumptions with external market assessments. We verified the long-term growth rate using forecasts for inflation and real GDP growth from the Economist Intelligence Unit and the International Monetary Fund.

Further, we satisfied ourselves of the quality of the Company's forecasts to date by comparing the budgets from previous financial years with the results actually achieved and by analyzing deviations. Based on these findings, we also assessed whether there is objective evidence of impairment at subsidiaries for which the Company did not identify any need to recognize impairment losses.

We compared the assumptions and parameters underlying the discount rate, in particular the risk-free rate, the market risk premium and the beta factor, with our own assumptions and publicly available data. In order to take account of the existing forecasting uncertainty, we also examined possible changes in the discount rate, the expected cash flows and the long-term growth rate on the fair value (sensitivity analysis) by calculating alternative scenarios and comparing them with the Company's valuation results. In order to ensure the computational accuracy of the valuation model used, we verified the Company's calculations on the basis of selected risk-based elements.

#### OUR OBSERVATIONS

The procedure used for the impairment test of investments in affiliated companies is appropriate for the identification and valuation of impairment losses in investments in affiliated companies and is consistent with the accounting policies. The Company's assumptions, estimates and parameters are appropriate.

### Other Information

Management respectively the supervisory board are responsible for the other information. The other information comprises the following components of the summarized management report, whose content was not audited:

- the corporate governance statement, to which reference is made in the summarized management report
- the integrated non-financial group statement, whose disclosures are marked as unaudited, and
- the information that is not typically included in management reports and marked as unaudited

The other information also includes the remaining parts of the annual report. The other information does not include the annual financial statements, the summarized management report information audited for content and our auditor's report thereon.

Our opinions on the annual financial statements and on the summarized management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the annual financial statements, with the summarized management report information audited for content or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

If we conclude in the course of our audit that the information included in the other information contains a material misstatement, we are required to report on that. We have nothing to report in this regard.

We have been engaged to performed a separate audit of the remuneration report included in the annual report in accordance with IDW AsS 490. With regards to the nature, scope and results of this audit, we refer to our audit opinion dated March 6, 2023.

### Responsibilities of Management and the Supervisory Board for the Annual Financial Statements and the Summarized Management Report

Management is responsible for the preparation of annual financial statements that comply, in all material respects, with the requirements of German commercial law applicable to business corporations pursuant to Section 264a HGB, and that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German legally required accounting principles. In addition, management is responsible for such internal control as they, in accordance with German legally required accounting principles, have determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, management is responsible for assessing the Company's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going-concern basis of accounting, provided no actual or legal circumstances conflict therewith.

Furthermore, management is responsible for the preparation of the summarized management report that as a whole provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, management is responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a summarized management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the summarized management report.

The Supervisory Board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the summarized management report.

### Auditor's Responsibilities for the Audit of the Annual Financial Statements and of the Summarized Management Report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the summarized management report as a whole provides an appropriate view of

the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the annual financial statements and on the summarized management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Section 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this summarized management report.

We exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements and of the summarized management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures (systems) relevant to the audit of the summarized management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems.
- Evaluate the appropriateness of accounting policies used by management and the reasonableness of estimates made by management and related disclosures.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we

are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and in the summarized management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern.

- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German legally required accounting principles.
- Evaluate the consistency of the summarized management report with the annual financial statements, its conformity with [German] law, and the view of the Company's position it provides.
- Perform audit procedures on the prospective information presented by management in the summarized management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by management as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

### Other Legal and Regulatory Requirements

Report on Assurance in accordance with Section 317 (3b) HGB on the Electronic Reproduction of the Annual Financial Statements and the Summarized Management Report Prepared for Publication Purposes

We have performed assurance work in accordance with Section 317 (3b) HGB to obtain reasonable assurance about whether the reproduction of the annual financial statements and the summarized management report (hereinafter the "ESEF documents") contained in the file "DWSKGaA2022.zip" (SHA256-Hashwert:

8D87C4281691E0A3921EE1A9FC9656DA9EC2B79DF71ED03D01BBFCD6927D848D) and prepared for publication purposes complies in all material respects with the requirements of Section 328 (1) HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance only extends to the conversion of the information contained in the annual financial statements and the summarized management report into the ESEF format and therefore relates neither to the information contained in this reproduction nor any other information contained in the above-mentioned electronic file.

In our opinion, the reproduction of the annual financial statements and the summarized management report contained in the above-mentioned electronic file and prepared for publication purposes complies in all material respects with the requirements of Section 328 (1) HGB for the electronic reporting format. We do not express any opinion on the information contained in this reproduction nor on any other information contained in the above-mentioned file beyond this reasonable assurance opinion and our audit opinion on the accompanying annual financial statements and the accompanying summarized management report for the financial year from January 1, 2022 to December 31, 2022 contained in the "Report on the Audit of the Annual Financial Statements and of the Summarized Management Report" above.

We conducted our assurance work of the reproduction of the annual financial statements and the summarized management report contained in the above-mentioned electronic file in accordance with Section 317 (3b) HGB and the Exposure Draft of the IDW Assurance Standard: Assurance in accordance with Section 317 (3b) HGB on the Electronic Reproduction of Financial Statements and Management Reports Prepared for Publication Purposes (ED IDW AsS 410) and the International Standard on Assurance Engagements 3000 (Revised). Accordingly, our responsibilities are further described below. Our audit firm has applied the IDW Standard on Quality Management 1: Requirements for Quality Management in Audit Firms (IDW QS 1). The Company's management is responsible for the preparation of the ESEF documents including the electronic reproduction of the annual financial statements and the summarized management report in accordance with Section 328 (1) sentence 4 item 1 HGB.

In addition, the Company's management is responsible for the internal controls they consider necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with the requirements of Section 328 (1) HGB for the electronic reporting format.

The Company's management is also responsible for the submission of the ESEF documents together with the auditor's report and the attached audited annual financial statements and audited summarized management report as well as other documents to be published to the operator of the German Federal Gazette [Bundesanzeiger].

The supervisory board is responsible for overseeing the preparation of the ESEF documents as part of the financial reporting process.

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of Section 328 (1) HGB. We exercise professional judgement and maintain professional scepticism throughout the assurance work. We also:

- Identify and assess the risks of material intentional or unintentional non-compliance with the requirements of Section 328 (1) HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion.
- Obtain an understanding of internal control relevant to the assessment of the ESEF documents in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these controls.
- Evaluate the technical validity of the ESEF documents, i.e. whether the electronic file containing the ESEF documents meets the requirements of Commission Delegated Regulation (EU) 2019/815 on the technical specification for this electronic file.
- Evaluate whether the ESEF documents enable an XHTML reproduction with content equivalent to the audited annual financial statements and the audited summarized management report.

### Further Information pursuant to Article 10 of the EU Audit Regulation

We were elected as auditor at the annual general meeting on June 9, 2022, and engaged by the chairperson of the Audit Committee on February 3, 2023. We have audited DWS Group GmbH & Co. KGaA since its initial public offering in financial year 2018.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

### Miscellaneous - Use of this Auditor's Report

Our Auditor's Report must be read in connection with the audited annual financial statements and the audited summarized management report as well as the audited ESEF documents. The annual financial statements and summarized management report transferred to the ESEF format including the version for publishing in the German Federal Gazette are merely electronical reproductions of the audited annual financial statements and audited summarized management report and do not replace them. Especially the ESEF Report and the included opinion therein must be read in connection with the electronic ESEF documents.

### German Public Auditor Responsible for the Engagement

The German public auditor responsible for the engagement is Markus Fox.

Frankfurt am Main, 13 March 2023

KPMG AG Wirtschaftsprüfungsgesellschaft

Fox Wirtschaftsprüfer [German Public Auditor] Anders Wirtschaftsprüfer [German Public Auditor]

# Imprint

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### Cautionary statement regarding forward-looking statements

This report contains forward-looking statements. Forward-looking statements are statements that are not historical facts; they include statements about our beliefs and expectations and the assumptions underlying them. These statements are based on plans, estimates and projections as they are currently available to the management of DWS Group GmbH & Co. KGaA. Forward-looking statements therefore speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

By their very nature, forward-looking statements involve risks and uncertainties. A number of important factors could therefore cause actual results to differ materially from those contained in any forward-looking statement. Such factors include the conditions in the financial markets in Germany, in Europe, in the United States and elsewhere from which we derive a substantial portion of our revenues and in which we hold a substantial portion of our assets, the development of asset prices and market volatility, the implementation of our strategic initiatives, the reliability of our risk management policies, procedures and methods, and other risks.

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