

2019 – IT HAS BEEN A SUCCESSFUL YEAR



Delivery against our promises

KEY ACHIEVEMENTS

A year of
turnaround

FLOWS

Achieved net inflows of €26bn in 2019 versus €(22)bn in 2018

Net positive in all three regions, driven by targeted strategies & solutions

PRODUCTS

Outperformance of Flagships & targeted strategies

Increase in number of funds rated 4/5 stars by Morningstar

Financials improved

COST

Measures on track, with further cost initiatives identified

AUM

Increased, based on strong market performance and net flows

EFFICIENCY

- Substantially improved adj. CIR, exceeding 2019 target

Preparing for the future

ACTIONS

- Product innovation & ESG, acquired minority stake of Arabesque AI engine

RECOGNITION

Top ESG rating from UN Principles for Responsible Investment

Increasing awareness of DWS as independent fiduciary

DIVIDEND¹

Executive Board will propose a dividend of €1.67 per share, in line with our 65-75% payout ratio target

¹ Subject to Annual General Meeting approval on June 18th, 2020

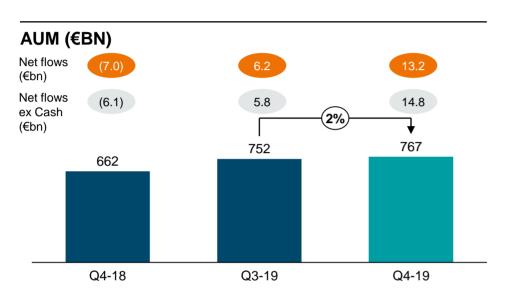
Q4 2019 KEY FINANCIAL HIGHLIGHTS

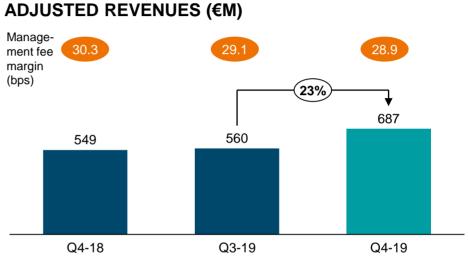


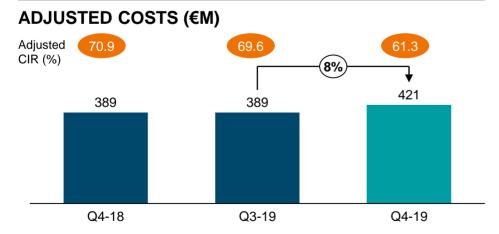
- Adjusted profit before tax increased to €266m, up 56% q-o-q primarily due to significant performance fee recognition in Q4
- Adjusted cost-income ratio improved to 61% in Q4 and 68% for FY 2019, below our guidance of ~70% driven by strong revenue development
- Net flows improved further to €13bn in Q4 driven by strong inflows in targeted growth areas resulting in 4% net flows for FY 2019, in line with our 3-5% medium term target range

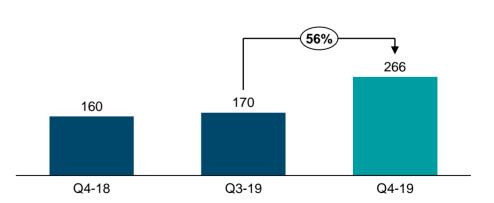
FINANCIAL PERFORMANCE SNAPSHOT - Q4 2019









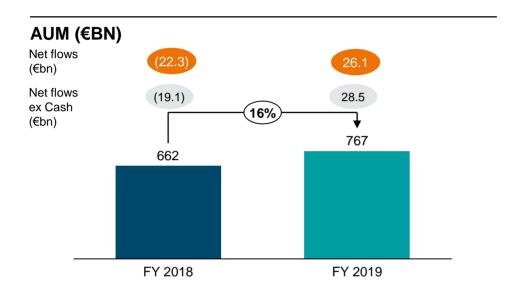


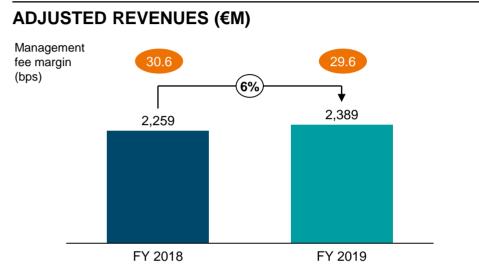
ADJUSTED PROFIT BEFORE TAX (€M)

Note: Throughout this presentation totals may not sum due to rounding differences

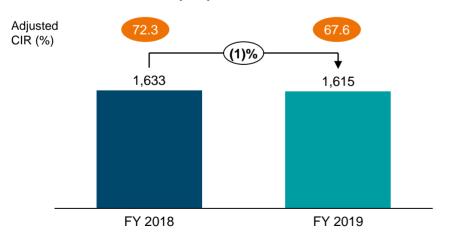
FINANCIAL PERFORMANCE SNAPSHOT – FY 2019



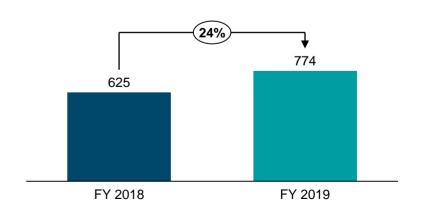




ADJUSTED COSTS (€M)

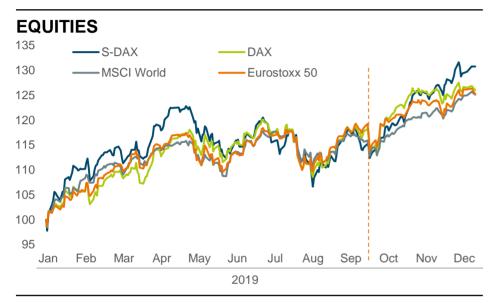


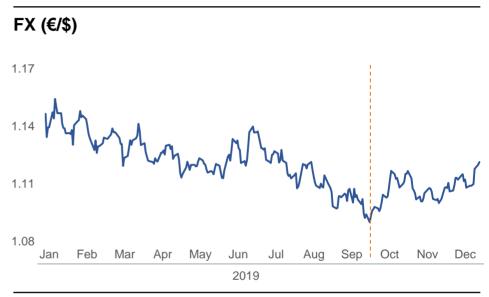
ADJUSTED PROFIT BEFORE TAX (€M)



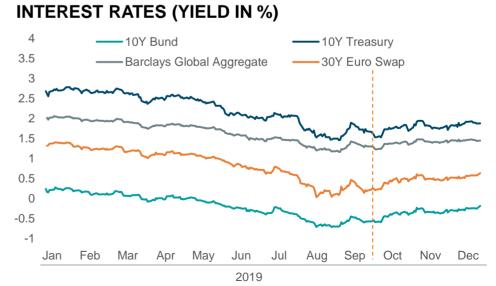
MARKET ENVIRONMENT







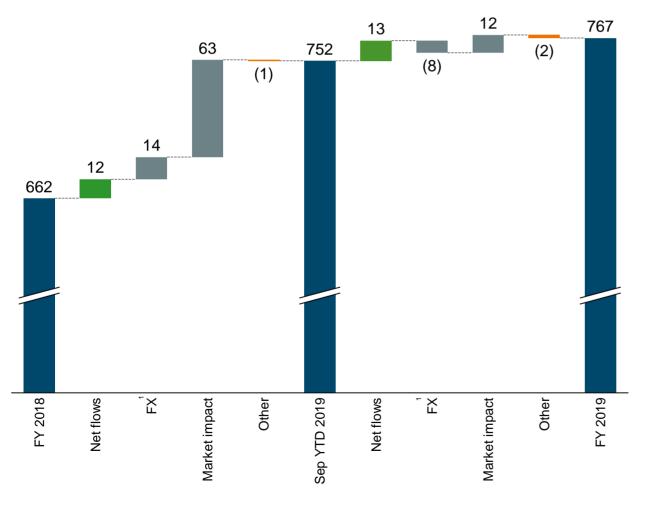




AUM DEVELOPMENT



AUM DEVELOPMENT DETAIL (€BN)



Q4 HIGHLIGHTS

AuM increased by €15bn to €767bn in Q4

- The main driver has been positive flows of €13bn in Q4
- Strong market performance was partly offset by unfavorable movement in the €/\$ exchange rate

¹ Represents FX impact from non-euro denominated products; excludes performance impact from FX

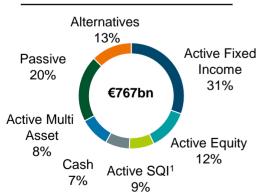
2019 NET FLOWS AND AUM BY ASSET CLASS & REGION



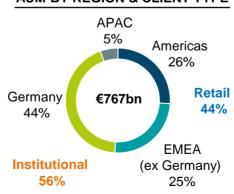
NET FLOWS BREAKDOWN

By asset class (€bn)	Q4-18	Q3-19	Q4-19	FY 2018	FY 2019
Active Equity	(1.0)	(1.1)	0.3	(7.3)	(1.6)
Active Multi Asset	(0.9)	3.4	3.3	(3.8)	7.2
Active SQI ¹	(0.9)	(0.1)	2.5	0.2	1.5
Active Fixed Income	(7.1)	(1.3)	(1.2)	(16.5)	(7.8)
Passive	4.0	3.2	6.2	7.5	19.1
Alternatives	(0.2)	1.6	3.7	0.8	10.2
Total ex Cash	(6.1)	5.8	14.8	(19.1)	28.5
Cash	(0.9)	0.4	(1.6)	(3.2)	(2.5)
Total	(7.0)	6.2	13.2	(22.3)	26.1

AUM BY ASSET CLASS



AUM BY REGION & CLIENT TYPE



Q4 HIGHLIGHTS

- Net inflows were €13.2bn in Q4, our strongest quarterly flows of 2019
- Passive remained a key contributor of Q4 and FY inflows, driven by institutional mandates and stronger ETP momentum
- Alternatives benefited from a first closing of the infrastructure equity fund and further inflows into illiquid asset classes as well as liquid real assets
- Multi Asset benefited from strong inflows into DWS Concept Kaldemorgen and institutional mandates
- SQI was successful in winning some sizeable institutional mandates
- Active Equity experienced positive flow momentum in Q4 in light of strong equity markets

¹ Systematic and Quantitative Investments

PRODUCT INNOVATIONS & Q1 2020 PIPELINE

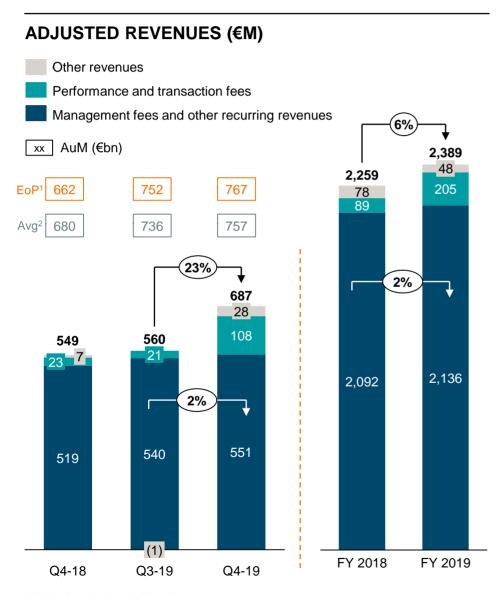


Q4 2019 FUND LAUNCHES EXAMPLES		Q1 2020 FUND LAUNCHES PIPELINE ¹ EXAMPLES	
 DWS Fixed Maturity Multi Bonds Euro 2026 	O Fixed Income	 ESG oriented Euro High Yield Fund 	Fixed Income
 DWS Institutional ESG Euro Money Market Fund² 			
 Xtrackers ESG MSCI Emerging Markets UCITS ETF 	ETFs	 DWS (CH) I Qi Global LowVol ESG Equity² 	Equity
- DWS Qi Global AC Equity Fund		 Xtrackers MSCI Kokusai Equity ETF 	ETFs
 DWS ESG International Core Equity Fund² 	Equity		
 DWS ESG Investa² 		 Real Estate Debt Fund 	Alternatives
 Infrastructure equity fund 	Alternatives	 DWS Invest ESG Next Generation Infrastructure 	Alternatives

Note: Not all DWS products and services are offered in all jurisdictions and availability is subject to local regulatory restrictions and requirements 1 Subject to demand assessments, approvals and successful transaction execution 2 Product change

REVENUE DEVELOPMENT



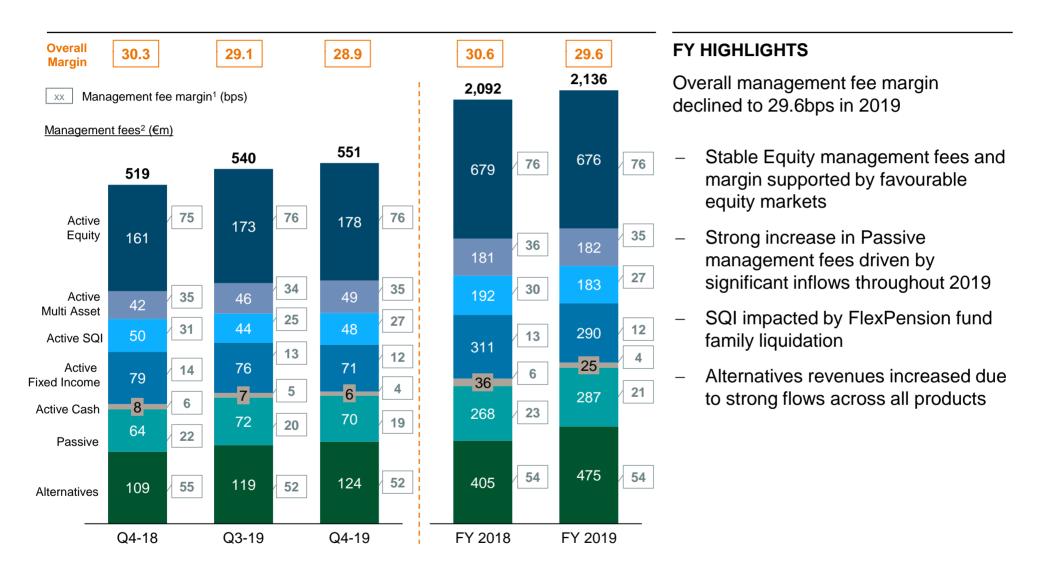


Q4 HIGHLIGHTS

- Total adjusted revenues increased to €687m in Q4, up by 23% q-o-q driven by significant Multi Asset performance fee recognition
- Management fees and other recurring revenues increased by 2% due to higher average AuM
- Performance and transaction fees excluding a significant Multi Asset performance fee are broadly stable vs. Q3
- Other revenues increased by €29m, primarily due to a positive change in fair value of guarantees as a result of rising interest rates
- Harvest contributed €14m to other revenues in Q4

MANAGEMENT FEES AND MARGIN DEVELOPMENT

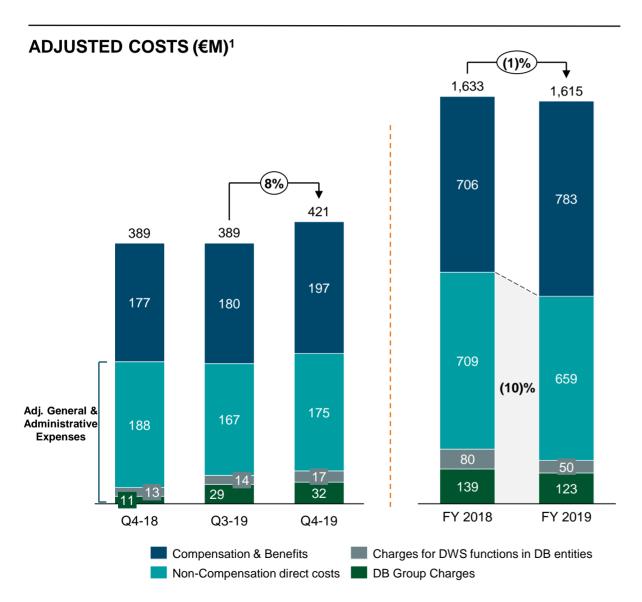




¹ Calculated by dividing the annualized management fees (considering the number of days in a specific quarter) for a period by average AuM for the same period 2 Management fees and other recurring revenues, non-product related management fees of €5m in Q4-18, €3m in Q3-19, €4m in Q4-19, €19m in 2018 and €17m in 2019 excluded in asset class breakdown

COST DEVELOPMENT





Q4 HIGHLIGHTS

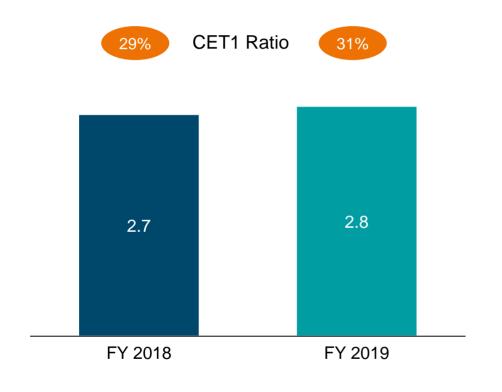
- Total adjusted costs of €421m increased 8% q-o-q
- Compensation & benefits mainly driven by higher performancerelated compensation
- Increase in General & Administrative expenses driven by higher volumerelated costs and marketing spend
- DB Group charges in line with expectations, further reduction in 2020 anticipated

¹ Compensation & benefits and charges for DWS functions adjusted for severance payments; non-compensation direct costs adjusted for litigation

CAPITAL POSITION



DWS CET1 CAPITAL (€BN)



HIGHLIGHTS

- IFRS capital of €6.9bn less regulatory adjustments of €4.0bn, mainly goodwill and other intangible assets, resulted in CET1 capital of €2.8bn
- Year-on-year increase in CET1 capital mainly driven by recognized profits
- Based on €9.2bn RWA, the CET1 ratio stands at 31%, remaining comfortably above requirements

FINANCIAL CONCLUSION 2019 & OUTLOOK 2020



CONCLUSION 2019

- 2019 financial commitments achieved
 - FY adjusted CIR of 68% below our guidance of ~70%
 - Strong flow turnaround resulting in 4% net flows for FY 2019, in line with our medium term target range
 - Proposed dividend in line with guidance
- Further cost initiatives identified, targeted to deliver
 €150m of gross savings by 2021

OUTLOOK 2020

- Implementation of identified cost initiatives to remain on glide path towards adjusted CIR target of <65% by 2021
- Significant performance fee recognition in 2019 expected to normalize going forward (3-5% of adjusted revenues)
- 3-5% net flows on average¹
- Dividend payout ratio of 65% to 75%

OUTLOOK



Strongly positioned for success 2020+

MARKET TO REMAIN CHALLENGING

ECONOMIC OUTLOOK

- Prolongation of the business cycle: moderate but steady growth for 2020
- Equity markets should offer moderate upside potential
- Floor in rates should have been reached
- No turning point in €/\$yet

MEASURES ONGOING TO FURTHER STRENGTHEN OUR POSITION

GROWTH & EFFICIENCY

- Grow in targeted business lines and regions (ETF, ESG, APAC)
- Realize revenue synergies via focused product lines
- Evaluate potential M&A opportunities
- Optimize processes and policies

CAPABILITY

- Continue investment excellence and client-centric offering
- Continue to launch innovative products
- Accelerate digital readiness incl. Al skills
- Combine & leverage portfolio management platforms
- Enhance asset management systems to be state of the art

CULTURE

- Transform DWS into a leaner and more agile organisation
- Maintain focus on performance, innovation, and entrepreneurship
- Roll-out of ESG initiatives, further embedding it into our DNA and value chain and making it core of what we do

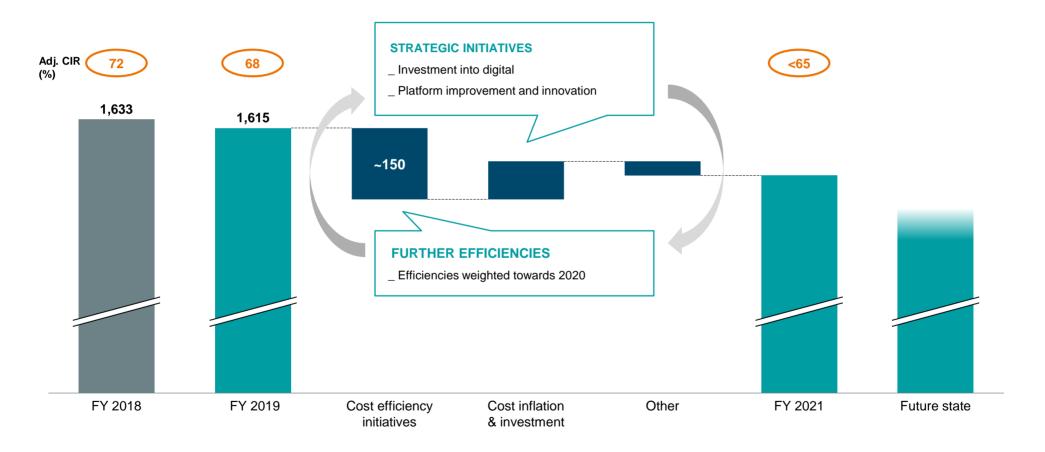
DELIVERING LONG-TERM SHAREHOLDER VALUE



DWS COST DEVELOPMENT OUTLOOK



ADJUSTED COSTS (€M)



Source: Investor Update Presentation; December 10, 2019

DWS DETAILED FINANCIALS



PROFIT & LOSS STATEMENT AND KEY PERFORMANCE INDICATORS (€M, UNLESS STATED OTHERWISE)

		Q4 2019	Q3 2019	Q4 2018	FY 2019	FY 2018	Q4 2019 vs Q3 2019	Q4 2019 vs Q4 2018	FY 2019 vs FY 2018
	Management fees and other recurring revenues	551	540	519	2,136	2,092	2%	6%	2%
	Performance and transaction fees	108	21	23	205	89	N/M	N/M	131%
	Other revenues	28	(1)	7	48	78	N/M	N/M	(39)%
	Net revenues	687	560	549	2,389	2,259	23%	25%	6%
	Revenue adjustments								
	Adjusted revenues	687	560	549	2,389	2,259	23%	25%	6%
	Compensation & Benefits	(201)	(185)	(183)	(797)	(715)	9%	10%	11%
Profit & Loss	General & administrative expenses	(224)	(210)	(229)	(831)	(946)	7%	(2)%	(12)%
	Restructuring activities	2	(2)	(4)	(29)	(14)	(201)%	(138)%	104%
	Total noninterest expenses	(424)	(396)	(417)	(1,657)	(1,676)	7%	2%	(1)%
	Cost adjustments	3	7	28	43	42			
	Adjusted cost base	(421)	(389)	(389)	(1,615)	(1,633)	8%	8%	(1)%
	Profit before tax	264	163	132	732	583	61%	100%	26%
	Adjusted profit before tax	266	170	160	774	625	56%	67%	24%
	Net income	182	116	80	512	391	57%	128%	31%
	Reported CIR	61.6%	70.8%	75.9%	69.4%	74.2%	(9.2)ppt	(14.3)ppt	(4.8)ppt
	Adjusted CIR	61.3%	69.6%	70.9%	67.6%	72.3%	(8.3)ppt	(9.6)ppt	(4.7)ppt
	FTE (#)	3,361	3,415	3,443	3,361	3,443	(2)%	(2)%	(2)%
Other Key	AuM (in €bn)	767	752	662	767	662	2%	16%	16%
Performance	Net flows (in €bn)	13.2	6.2	(7.0)	26.1	(22.3)			
Measures	Net flows ex Cash (in €bn)	14.8	5.8	(6.1)	28.5	(19.1)			
	Net flows (% of BoP AuM – annualized)	7.0%	3.4%	(4.0)%	3.9%	(3.2)%			
	Net flows ex Cash (% of BoP AuM – annualized)	8.5%	3.4%	(3.8)%	4.7%	(3.0)%			
	Management fee margin (bps - annualized)	28.9	29.1	30.3	29.6	30.6			

RECONCILIATION FROM IFRS TO ECONOMIC BALANCE SHEET



BALANCE SHEET AS OF DECEMBER 31, 2019

In €bn	IFRS consolidated	Consolidated Funds	DB Vita and pending	Economic View
Assets				
Cash and bank balances	2.1			2.1
Financial assets at FVPL	3.4	1 (1.4)	2 (0.5)	1.5
Other investments	0.3	_		0.3
Property and equipment	0.2			0.2
Tax assets	0.2			0.2
Intangible assets	3.8			3.8
Other assets	1.1		3 (0.3)	0.8
Total assets	11.0	(1.4)	(8.0)	8.7
Liabilities				
Other short-term borrowings	0.1			0.1
Tax liabilities	0.3			0.3
Financial liabilities at FVPL	0.7		2 (0.5)	0.1
Other liabilities	3.0	1 (1.4)	3 (0.3)	1.3
Total liabilities	4.1	(1.4)	(8.0)	1.8
Equity	6.9			6.9
Total liabilities and equity	11.0	(1.4)	(8.0)	8.7

HIGHLIGHTS

€2.3bn adjustments comprise:

- 1 Consolidated Funds (€1.4bn)
 - DWS reports individual assets and liabilities of mainly guaranteed funds that it controls under IFRS
 - Fund assets and P&L still belong solely to the investors, not DWS
 - DWS does not consolidate where third party investors hold >50% of units
- DB Vita (€0.5bn)
 - Investment contract related financial assets held to back unit linked contracts offered by DB Vita S.A. (which is our specialist entity for unit-linked insurance products)
 - Offset with financial liabilities due to investors holding the unit linked insurance contracts
- 3 Pending Items (€0.3bn)
 - Settlement balances driven by investments for institutional clients in DWS S.A.

HISTORICAL NET FLOWS AND AUM DEVELOPMENT



																							$\overline{}$
in € bn																							
Net flows by asset class	FY 2017	Q1 2018	Q2 2018	Q3 2018	Q4 2018	FY 2018	Q1 2019	Q2 2019	Q3 2019	Q4 2019	FY 2019	AuM by asset class	FY 2017	Q1 2018	Q2 2018	Q3 2018	Q4 2018	FY 2018	Q1 2019	Q2 2019	Q3 2019	Q4 2019	FY 2019
Active Equity	(1.7)	(1.7)	(2.0)	(2.5)	(1.0)	(7.3)	(0.2)	(0.7)	(1.1)	0.3	(1.6)	Active Equity	94	88	90	91	77	77	88	90	91	96	96
Active Multi Asset	10.7	(1.9)	(0.4)	(0.6)	(0.9)	(3.8)	0.5	0.0	3.4	3.3	7.2	Active Multi Asset	54	49	50	49	46	46	49	50	54	58	58
Active SQI ¹	(4.1)	0.2	1.2	(0.3)	(0.9)	0.2	(0.1)	(0.8)	(0.1)	2.5	1.5	Active SQI ¹	67	58	68	68	63	63	67	68	70	71	71
Active Fixed Income	(1.8)	(4.0)	(5.4)	(0.1)	(7.1)	(16.5)	(1.6)	(3.7)	(1.3)	(1.2)	(7.8)	Active Fixed Income	239	231	231	231	227	227	233	232	240	234	234
Active Cash	0.5	(1.6)	(1.2)	0.5	(0.9)	(3.2)	(4.9)	3.6	0.4	(1.6)	(2.5)	Active Cash	59	57	57	58	58	58	54	57	59	57	57
Passive	11.6	1.1	2.5	(0.2)	4.0	7.5	6.2	3.5	3.2	6.2	19.1	Passive	112	110	115	118	112	112	130	136	145	156	156
Alternatives	0.8	0.1	0.5	0.5	(0.2)	0.8	2.6	2.2	1.6	3.7	10.2	Alternatives	74	73	76	76	79	79	85	88	93	96	96
DWS Group	15.8	(7.8)	(4.9)	(2.7)	(7.0)	(22.3)	2.5	4.2	6.2	13.2	26.1	DWS Group	700	665	687	692	662	662	704	719	752	767	767
Net flows by region												AuM by region											
Americas	0.1	(6.4)	(3.2)	(3.9)	(7.9)	(21.3)	(0.1)	3.2	2.0	(1.6)	3.5	Americas	193	181	187	186	177	177	188	192	205	199	199
EMEA excl. GY	(0.1)	(2.4)	(0.8)	2.0	(0.3)	(1.5)	1.9	1.7	(0.7)	3.7	6.5	EMEA excl. GY	173	165	168	172	164	164	175	180	185	191	191
Germany (GY)	13.5	1.9	1.1	(0.9)	0.9	3.0	1.2	1.1	2.4	8.9	13.6	Germany (GY)	296	284	297	298	286	286	305	312	323	335	335
Asia Pacific	2.3	(0.9)	(2.0)	0.1	0.2	(2.6)	(0.4)	(1.9)	2.5	2.2	2.4	Asia Pacific	38	36	35	35	35	35	37	35	39	41	41
DWS Group	15.8	(7.8)	(4.9)	(2.7)	(7.0)	(22.3)	2.5	4.2	6.2	13.2	26.1	DWS Group	700	665	687	692	662	662	704	719	752	767	767
Net flows by client channel												AuM by client channel											
Retail	8.8	(1.4)	(4.2)	(2.3)	(1.6)	(9.5)	(0.8)	0.9	0.4	4.6	5.1	Retail	319	306	310	312	291	291	311	317	328	335	335
Institutional	7.0	(6.3)	(0.7)	(0.4)	(5.5)	(12.8)	3.3	3.3	5.8	8.6	21.0	Institutional	381	358	378	379	372	372	394	402	424	433	433
DWS Group	15.8	(7.8)	(4.9)	(2.7)	(7.0)	(22.3)	2.5	4.2	6.2	13.2	26.1	DWS Group	700	665	687	692	662	662	704	719	752	767	767
Total net flows	15.8	(7.8)	(4.9)	(2.7)	(7.0)	(22.3)	2.5	4.2	6.2	13.2	26.1												
FX impact	(35.9)	(5.7)	13.1	1.1	4.1	12.6	6.1	(4.6)	13.2	(7.9)	6.9												
Performance	29.4	(11.1)	6.3	5.7	(28.9)	(28.0)	34.8	14.9	13.2	12.2	75.1												
Other	1.1	(10.4)	8.0	0.2	2.5	0.2	(1.0)	0.4	0.1	(2.2)	(2.8)												
Total change in AuM	10.4	(35.1)	22.5	4.4	(29.4)	(37.5)	42.3	14.9	32.7	15.3	105.2												

Q4 2019 DETAILED INVESTMENT PERFORMANCE



figures in %1		1Y	3Y	5Y
•	Equity	88%	63%	87%
	Multi Asset	36%	37%	37%
Active Retail	SQI	39%	52%	67%
Active Retail	Fixed Income	93%	97%	98%
	Cash	99%	99%	99%
	Total	86%	73%	89%
	Equity	70%	55%	56%
	Multi Asset	76%	45%	41%
Active Institutional	SQI	57%	78%	87%
Active institutional	Fixed Income	73%	75%	76%
	Cash	95%	100%	100%
	Total	72%	74%	75%
	Equity	86%	62%	84%
	Multi Asset	68%	44%	40%
Active Total	SQI	53%	74%	85%
Active rotal	Fixed Income	77%	79%	79%
	Cash	96%	100%	100%
	Total	77%	74%	80%
	Direct Real Estate	82%	83%	100%
Alternatives	Liquid Real Assets	83%	66%	79%
Allematives	Other Alternatives	100%	100%	100%
	Total	86%	82%	96%
Total DWS		78%	75%	82%

¹ Aggregate asset-weighted gross outperformance of Active and Alternatives products that have benchmark spreads (gross and net) available over respective periods (Active and Liquid Real Assets as of Dec 31, 2019 and Direct Real Estate and Other Alternatives as of Sep 30, 2019)

CONTACT DETAILS



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CAUTIONARY STATEMENTS



This presentation contains forward-looking statements. Forward-looking statements are statements that are not historical facts; they include statements about our beliefs and expectations and the assumptions underlying them. These statements are based on plans, estimates and projections as they are currently available to the management of DWS Group GmbH & Co. KGaA. Forward-looking statements therefore speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

By their very nature, forward-looking statements involve risks and uncertainties. A number of important factors could therefore cause actual results to differ materially from those contained in any forward-looking statement. Such factors include the conditions in the financial markets in Germany, in Europe, in the United States and elsewhere from which we derive a substantial portion of our revenues and in which we hold a substantial portion of our assets, the development of asset prices and market volatility, the implementation of our strategic initiatives, the reliability of our risk management policies, procedures and methods, and other risks.

This document contains alternative performance measures (APMs). For a description of these APMs, please refer to the Q4 / FY 2019 Financial Data Supplement, which is accompanying this presentation and available at https://group.dws.com/ir/reports-and-events/financial-results/. Copies of the financial report are readily available upon request or can be downloaded from https://group.dws.com/ir/reports-and-events.