

## DWS Group – Q3 2023 results

October 25, 2023

## Q3 2023 key financial highlights



Solid financial results despite challenging market environment



Net flows of €2.3bn, strongly supported by Xtrackers, which gained market share in Q3



Adjusted cost income ratio of 63.1%, on track to achieve FY 2023 guidance of <65%

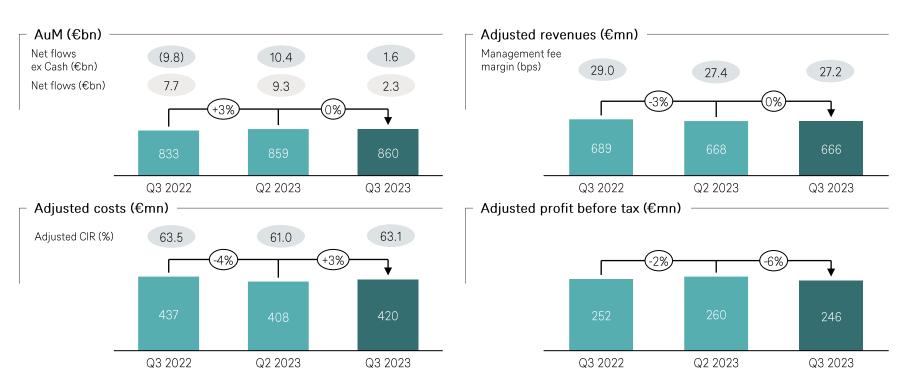


Adjusted profit before tax of €246m supported by increasing management fees

## Financial performance snapshot – Q3 2023



CIR well below 65% despite a slight increase in adjusted costs

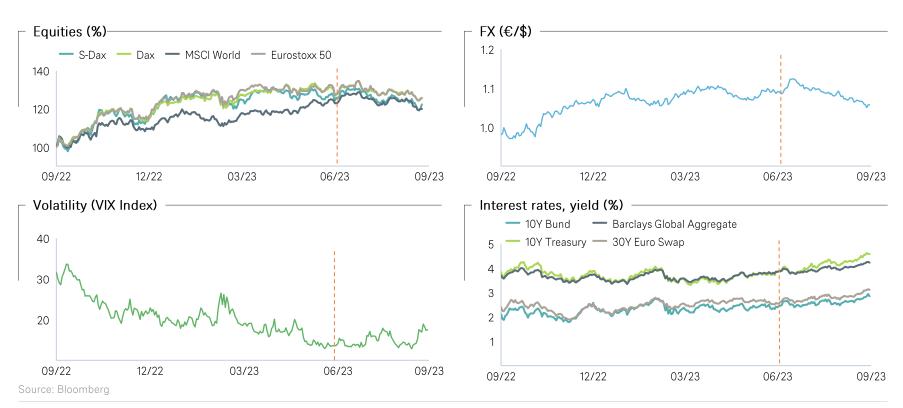


Note: Throughout this presentation totals may not sum due to rounding differences.

#### Market environment



Market trends beneficial in 2023 despite a challenging third quarter



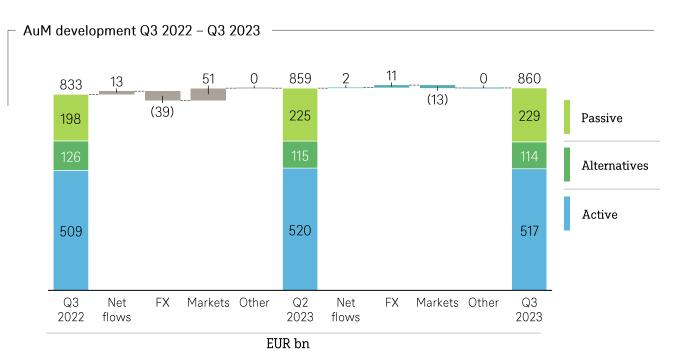
## AuM development



#### Positive net flows and FX effects largely offset by negative market impact

#### Highlights

- Slight increase in AuM to €860bn in Q3 2023
- Exchange rate movements had a €11bn positive effect on AuM, almost offsetting negative market impact of €13bn
- €2bn of net flows support slightly positive AuM development in Q3 2023



## Net flows and AUM by asset class & region



Strong Xtrackers flows overcompensate low market appetite for active and alternative products

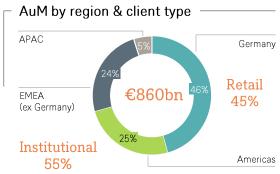
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#### Highlights

- Net inflows of €2.3bn mainly driven by our defined growth area Passive
- ESG net inflows of €1.7bn, supported by Passive including Xtrackers
- Strong flow performance of Xtrackers UCITS ETFs, especially in Fixed Income, leading to increased market share of 10.2%
- Alternatives outflows mainly from LRA and Real Estate, overcompensating inflows in infrastructure
- Continued net inflows in Active Fixed Income, supported by inflows into flagship retail funds
- Active Multi Asset outflows mainly attributable to two specific low margin institutional mandates
- Active Equity flows negatively impacted by clients' low risk appetite

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|-----------------------------|---------|---------|---------|
| ·                           | Q3 2022 | Q2 2023 | Q3 2023 |
| Active Equity               | (2.1)   | (0.6)   | (1.6)   |
| Active Multi Asset          | (0.5)   | 0.5     | (1.2)   |
| Active SQl <sup>1</sup>     | (0.4)   | 0.4     | (0.6)   |
| Active Fixed Income         | (4.1)   | 0.0     | 0.2     |
| Passive                     | (3.8)   | 6.2     | 6.2     |
| Alternatives                | 1.0     | 3.9     | (1.3)   |
| Total ex Cash               | (9.8)   | 10.4    | 1.6     |
| Cash                        | 17.6    | (1.1)   | 0.6     |
| Total                       | 7.7     | 9.3     | 2.3     |





<sup>&</sup>lt;sup>1</sup>Systematic and Quantitative Investments

## New fund launches and product pipeline



Decent level of inflows in 2023 from new funds launches across all asset classes



Note: Not all DWS products and services are offered in all jurisdictions and availability is subject to local regulatory restrictions and requirements

See Cautionary Statement for ESG product classification framework explanation on p. 17. Examples, subject to demand assessments, approvals and successful transaction execution.

## Revenue development



#### Increase in management fees driven by higher average AuM

#### Highlights

- Total adjusted revenues broadly unchanged and supported by higher management fees
- Management fee increase as a result of higher average AuM in Q3
- Performance and transaction fees well within our target range of 3-6% of total adjusted revenues
- Other revenues almost unchanged including Harvest contribution of €13mn



<sup>1</sup>Monthly Average

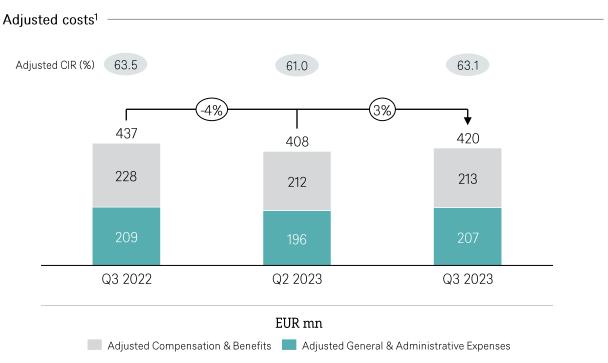
## Cost development



#### On track to achieve adj. CIR target in 2023 supported by ongoing cost efficiency actions

#### Highlights

- Total adjusted costs increased by 3% but adjusted CIR ratio remains in line with our target of below 65% in 2023
- Stable adjusted compensation & benefits despite further investments into growth and insourcing
- Adjusted General & Admin expenses increased versus Q2 due to seasonal effects including increased marketing spend and higher service charges
- The adjusted cost base also excluded €26mn of investments into our infrastructure platform transformation



<sup>&</sup>lt;sup>1</sup>Non-interest expenses adj. for severance payments, restructuring activities, impairments of goodwill & other intangible assets, material non-recurring expenses, transformational charges and litigation

## Strategic Outlook



#### Continuing our steady climb up the mountain

Our strategy to punch our weight: Disciplined portfolio optimization

Reduce

#### Re-allocating resources to priority growth areas

Implementing newly identified cost reduction measures to offset inflationary pressures

Value

#### Maintaining leadership in mature markets

- Strengthening Fixed Income capabilities through initiatives such as the Global Insurance Council
- Modularizing Multi Asset platform to increase potential for scaling these strategies further

Growth

#### Expanding true areas of strength

- Building on strong Xtrackers momentum through product innovation and international expansion
- Appointing a Head of Alternative Credit in Europe and strengthening Real Estate Debt capabilities in Americas

Build

#### Seed-funding areas with high potential

- Upskilling employees on digital assets ahead of planned cryptocurrency ETC launches
- Moving into next phase of our digital assets strategy to support the creation of a Euro Stablecoin





# Our Financial Targets 2025

|                                 | Guidance<br>2023 | Target<br>2025           |
|---------------------------------|------------------|--------------------------|
| Earnings per share              |                  | EUR 4.50                 |
| Adjusted CIR                    | <65%             | <59%                     |
| Passive AuM Growth <sup>1</sup> |                  | >12%<br>(CAGR 2022-2025) |
| Alternatives AuM Growth         |                  | >10%                     |

Mote: Targets assuming stable market conditions 1 Including Xtrackers brand

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## **DWS Financial Performance**



Profit & Loss and other key performance measures, €mn, unless stated otherwise

|               |  | Q3 2023 | Q2 2023 | Q3 2022 | 9M 2023 | 9M 2022 | Q3 2023 vs<br>Q2 2023 | Q3 2023 vs<br>Q3 2022 | 9M 2023 vs<br>9M 2022 | Q3 2023 vs<br>Q2 2023 | Q3 2023 vs<br>Q3 2022 | 9M 2023 vs<br>9M 2022 |
|---------------|--|---------|---------|---------|---------|---------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|               | Management fees and other recurring revenues | 593     | 580     | 626     | 1,743   | 1,863   | 2%                    | (5)%                  | (6)%                  | 13                    | (33)                  | (120)                 |
|               | Performance and transaction fees             | 29      | 47      | 38      | 87      | 95      | (37)%                 | (22)%                 | (9)%                  | (17)                  | (8)                   | (8)                   |
|               | Other revenues                               | 44      | 41      | 26      | 127     | 90      | 5%                    | 70%                   | 41%                   | 2                     | 18                    | 37                    |
|               | Net revenues                                 | 666     | 668     | 689     | 1,958   | 2,049   | (0)%                  | (3)%                  | (4)%                  | (2)                   | (23)                  | (91)                  |
|               | Revenue adjustments                          | 0       | 0       | 0       | 14      | -       | N/M                   | N/M                   |                       | -                     | -                     | 14                    |
|               | Adjusted revenues                            | 666     | 668     | 689     | 1,943   | 2,049   | (0)%                  | (3)%                  | (5)%                  | (2)                   | (23)                  | (106)                 |
|               | Adjusted Compensation & Benefits             | 213     | 212     | 228     | 632     | 653     | 1%                    | (7)%                  | (3)%                  | 1                     | (15)                  | (22)                  |
|               | Adjusted General & administrative            | 207     | 196     | 209     | 601     | 592     | 6%                    | (1)%                  | 1%                    | 11                    | (2)                   | 9                     |
| Profit & Loss | Adjusted cost base                           | 420     | 408     | 437     | 1,232   | 1,245   | 3%                    | (4)%                  | -1%                   | 13                    | (17)                  | (13)                  |
| PTOTIL & LOSS | Severance & Restructuring                    | 5       | 10      | 5       | 21      | 14      | (44)%                 | 12%                   | 57%                   | (4)                   | 1                     | 8                     |
|               | Litigation                                   | 2       | 21      | 2       | 22      | 14      | N/M                   | 32%                   | 59%                   | (18)                  | 1                     | 8                     |
|               | Transformational charges                     | 26      | 25      | 19      | 68      | 41      | 3%                    | 39%                   | 67%                   | 1                     | 7                     | 27                    |
|               | Other material non-recurring expenses        | 1       | 4       | 12      | 5       | 26      | N/M                   | (94)%                 | (80)%                 | (4)                   | (11)                  | (20)                  |
|               | Total noninterest expenses                   | 454     | 467     | 474     | 1,348   | 1,339   | (3)%                  | (4)%                  | 1%                    | (13)                  | (20)                  | 10                    |
|               | Profit before tax                            | 211     | 201     | 215     | 609     | 711     | 5%                    | (2)%                  | (14)%                 | 11                    | (3)                   | (101)                 |
|               | Adjusted profit before tax                   | 246     | 260     | 252     | 711     | 804     | (6)%                  | (2)%                  | (12)%                 | (15)                  | (6)                   | (93)                  |
|               | Net income                                   | 147     | 145     | 147     | 430     | 488     | 2%                    | 0%                    | (12)%                 | 3                     | 1                     | (58)                  |
|               | Reported CIR                                 | 68.2%   | 69.9%   | 68.8%   | 68.9%   | 65.3%   | (1.7) ppt             | (0.6) ppt             | 3.5 ppt               |                       |                       |                       |
|               | Adjusted CIR                                 | 63.1%   | 61.0%   | 63.5%   | 63.4%   | 60.8%   | 2.1 ppt               | (0.3) ppt             | 2.6 ppt               |                       |                       |                       |
|               | FTE (#)                                      | 4,329   | 4,296   | 3,721   | 4,329   | 3,721   | 1%                    | 16%                   | 16%                   |                       |                       |                       |
| Other Key     | AuM (in €bn)                                 | 860     | 859     | 833     | 860     | 833     | 0%                    | 3%                    | 3%                    | 0.3                   | 26.5                  | 26.5                  |
| Performance   | Net flows (in €bn)                           | 2.3     | 9.3     | 7.7     | 17.3    | (18.3)  |                       |                       |                       | (7.0)                 | (5.5)                 | 35.6                  |
| Measures      | Net flows ex Cash (in €bn)                   | 1.6     | 10.4    | (9.8)   | 20.8    | (4.3)   |                       |                       |                       | (8.8)                 | 11.5                  | 25.2                  |
|               | Management fee margin (bps - annualized)     | 27.2    | 27.4    | 29.0    | 27.4    | 28.2    |                       |                       |                       | (0.1)                 | (1.7)                 | (0.8)                 |

## Historical net flows and AuM development



Q3 2023

Q2 2023

| Net flow and AUM detail, €bn |
|------------------------------|
|------------------------------|

|                               |         |         |         |         |         |         |         |         |         |                         |         |         |         |         | Q4 2022 |
|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------------------|---------|---------|---------|---------|---------|
|                               | FY 2021 | Q1 2022 | Q2 2022 | Q3 2022 | Q4 2022 | FY 2022 | Q1 2023 | Q2 2023 | Q3 2023 |                         | FY 2021 | Q1 2022 | Q2 2022 | Q3 2022 | FY 2022 |
| Net flows by asset class      | ss      |         |         |         |         |         |         |         |         | AuM by asset class      |         |         |         |         |         |
| Active Equity                 | (0.7)   | 0.3     | 0.7     | (2.1)   | 0.3     | (0.8)   | 0.4     | (0.6)   | (1.6)   | Active Equity           | 116     | 112     | 102     | 97      | 99      |
| Active Multi Asset            | 3.8     | 6.8     | 0.6     | (0.5)   | (1.0)   | 5.9     | 5.6     | 0.5     | (1.2)   | Active Multi Asset      | 70      | 74      | 69      | 67      | 68      |
| Active SQI <sup>2</sup>       | 2.3     | (0.1)   | 0.4     | (0.4)   | (0.3)   | (0.3)   | (0.8)   | 0.4     | (0.6)   | Active SQI <sup>2</sup> | 77      | 72      | 66      | 64      | 64      |
| Active Fixed Income           | 4.6     | (2.7)   | (0.1)   | (4.1)   | (5.2)   | (12.2)  | 0.5     | 0.0     | 0.2     | Active Fixed Income     | 227     | 215     | 208     | 205     | 194     |
| Passive                       | 25.9    | 0.5     | (3.3)   | (3.8)   | (0.5)   | (7.1)   | 4.4     | 6.2     | 6.2     | Passive                 | 238     | 230     | 207     | 198     | 199     |
| Alternatives                  | 6.0     | 1.0     | 1.6     | 1.0     | (2.9)   | 0.6     | (1.4)   | 3.9     | (1.3)   | Alternatives            | 115     | 120     | 123     | 126     | 118     |
| Total ex Cash                 | 41.7    | 5.7     | (0.3)   | (9.8)   | (9.6)   | (13.9)  | 8.8     | 10.4    | 1.6     | Total ex Cash           | 843     | 824     | 777     | 756     | 741     |
| Active Cash                   | 5.9     | (6.8)   | (24.8)  | 17.6    | 8.0     | (6.0)   | (3.1)   | (1.1)   | 0.6     | Active Cash             | 84      | 79      | 56      | 77      | 80      |
| DWS Group                     | 47.7    | (1.0)   | (25.0)  | 7.7     | (1.6)   | (19.9)  | 5.7     | 9.3     | 2.3     | DWS Group               | 928     | 902     | 833     | 833     | 821     |
| Net flows by region  Americas | 7.5     | (3.7)   | (20.8)  | 17.4    | (5.9)   | (13.1)  | (3.8)   | 6.6     | 2.7     | AuM by region  Americas | 230     | 226     | 206     | 229     | 209     |
|                               |         |         |         |         |         |         |         |         |         |                         |         |         |         |         |         |
| EMEA excl. Germany            | 15.7    | (4.4)   | (2.7)   | (7.6)   | 5.2     | (9.6)   | 1.1     | (3.9)   | (1.0)   | EMEA excl. Germany      | 245     | 235     | 219     | 209     | 204     |
| Germany                       | 24.3    | 8.5     | (0.3)   | (1.5)   | (0.6)   | 6.1     | 8.9     | 5.0     | (0.4)   | Germany                 | 405     | 396     | 365     | 354     | 368     |
| Asia Pacific                  | 0.1     | (1.4)   | (1.2)   | (0.5)   | (0.2)   | (3.4)   | (0.5)   | 1.7     | 1.0     | Asia Pacific            | 48      | 46      | 43      | 41      | 41      |
| DWS Group                     | 47.7    | (1.0)   | (25.0)  | 7.7     | (1.6)   | (19.9)  | 5.7     | 9.3     | 2.3     | DWS Group               | 928     | 902     | 833     | 833     | 821     |
| Net flows by client cha       | annel   |         |         |         |         |         |         |         |         | AuM by client channel   |         |         |         |         |         |
| Retail                        | 31.7    | 4.6     | 3.5     | (5.9)   | (2.2)   | 0.0     | 3.1     | 1.1     | 4.6     | Retail                  | 421     | 414     | 387     | 371     | 367     |
| Institutional                 | 16.0    | (5.7)   | (28.5)  | 13.6    | 0.6     | (19.9)  | 2.6     | 8.2     | (2.3)   | Institutional           | 507     | 489     | 446     | 463     | 454     |
| DWS Group                     | 47.7    | (1.0)   | (25.0)  | 7.7     | (1.6)   | (19.9)  | 5.7     | 9.3     | 2.3     | DWS Group               | 928     | 902     | 833     | 833     | 821     |
| Change in AuM                 |         |         |         |         |         |         |         |         |         |                         |         |         |         |         |         |
| Total net flows               | 47.7    | (1.0)   | (25.0)  | 7.7     | (1.6)   | (19.9)  | 5.7     | 9.3     | 2.3     |                         |         |         |         |         |         |
| FX                            | 25.8    | 8.7     | 20.7    | 22.8    | (30.4)  | 21.9    | (6.6)   | (1.9)   | 10.6    |                         |         |         |         |         |         |
| Markets                       | 60.1    | (33.3)  | (65.1)  | (31.1)  | 21.4    | (108.2) | 18.8    | 11.2    | (12.6)  |                         |         |         |         |         |         |
| Other                         | 1.5     | 0.4     | 0.2     | 0.6     | (1.1)   | 0.1     | 1.2     | 0.1     | (0.0)   |                         |         |         |         |         |         |
|                               |         |         |         |         |         |         |         |         |         |                         |         |         |         |         |         |

<sup>&</sup>lt;sup>1</sup> Systematic and Quantitative Investments

135.0

(25.2)

(69.3)

(11.6)

(106.1)

19.1

18.7

0.3

Total change in AuM

## Q3 2023 detailed investment outperformance



|                      |                                 | 1Y   | 3Y   | 5\   |
|----------------------|---------------------------------|------|------|------|
| Antina Datail        | Equity                          | 73%  | 52%  | 60%  |
| Active Retail        | Multi Asset <sup>2</sup>        | 23%  | 23%  | 239  |
|                      | SQI <sup>2</sup>                | 79%  | 56%  | 589  |
|                      | Fixed Income                    | 86%  | 95%  | 799  |
|                      | Cash <sup>2</sup>               | 100% | 100% | 1009 |
|                      | Total                           | 77%  | 64%  | 66'  |
| Active Institutional | Equity <sup>2</sup>             | 55%  | 48%  | 68'  |
| Active institutional | Multi Asset                     | 43%  | 44%  | 37   |
|                      | SQI                             | 67%  | 77%  | 74   |
|                      | Fixed Income                    | 78%  | 77%  | 82   |
|                      | Cash <sup>2</sup>               | 85%  | 58%  | 75'  |
|                      | Total                           | 74%  | 73%  | 77'  |
| Active Total         | Equity                          | 71%  | 51%  | 61   |
| Active rotal         | Multi Asset                     | 41%  | 43%  | 35   |
|                      | SQI                             | 70%  | 72%  | 70   |
|                      | Fixed Income                    | 79%  | 80%  | 81   |
|                      | Cash                            | 90%  | 77%  | 87   |
|                      | Total                           | 75%  | 70%  | 73   |
| Alternatives         | Direct Real Estate              | 13%  | 79%  | 89'  |
| - area materials     | Liquid Real Assets              | 30%  | 64%  | 90'  |
|                      | Other Alternatives <sup>2</sup> | 56%  | 56%  | 569  |
|                      | Total                           | 24%  | 71%  | 85   |
| Total D <b>W</b> S   |                                 | 66%  | 70%  | 75   |

<sup>&</sup>lt;sup>1</sup> Aggregate asset-weighted gross outperformance of Active and Alternatives products that have benchmark spreads (gross and net) available over respective periods (Active and Liquid Real Assets as of June 30, 2023, Direct Real Estate and Other Alternatives as of June 2023

<sup>&</sup>lt;sup>2</sup> < 10bn AuM with BM and hence ratios not representative

#### Investor relations



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## Cautionary statement (1/2)



This presentation contains forward-looking statements. Forward-looking statements are statements that are not historical facts; they include statements about our beliefs and expectations and the assumptions underlying them. These statements are based on plans, estimates and projections as they are currently available to the management of DWS Group GmbH & Co. KGaA. Forward-looking statements therefore speak only as of the date they are made, and we undertake no obligation to update any of them publicly in light of new information or future events.

By their very nature, forward-looking statements involve risks and uncertainties. A number of important factors could therefore cause actual results to differ materially from those contained in any forward-looking statement. Such factors include the conditions in the financial markets in Germany, in Europe, in the United States and elsewhere from which we derive a substantial portion of our revenues and in which we hold a substantial portion of our assets, the development of asset prices and market volatility, the implementation of our strategic initiatives, the reliability of our risk management policies, procedures and methods, and other risks.

The DWS ESG Framework (formerly DWS ESG Product Classification Framework) ("ESG Framework") was introduced in 2021, taking into account relevant legislation (including SFDR), market standards and internal developments and was further described in our Annual Report 2021. Based on the further evolution of the regulatory environment, we incorporated some refinements into the ESG Framework in the fourth quarter of 2022. Besides liquid passively managed funds (ETFs) which apply a screen comparable to the "DWS ESG Investment Standard" filter or have a "sustainable investment objective", as well as other liquid passively managed funds which have been labelled as ESG and/or seek to adhere to an ESG investment strategy, now also liquid passively managed funds (ETFs) which track indices that comply with the EU Benchmark Regulation on EU Climate Transition Benchmark and EU Paris-Aligned Benchmark are considered as ESG. Further details can be found in our Annual Report 2022.

We will continue to develop and refine our ESG Framework in accordance with evolving regulation and market practice. The aforementioned definitions apply to the entire release.

This presentation contains alternative performance measures (APMs). For a description of these APMs, please refer to the Interim Report, which is available at

https://group.dws.com/ir/reports-and-events/financial-results/

### Cautionary statement (2/2)



To measure outperformance, each fund or mandate of DWS which has a benchmark and where both gross and net outperformance is available has its performance (gross of fees) measured against that benchmark. In certain cases, for Illiquid portfolios where no benchmark is available but a target return is defined, we use this target return instead of a benchmark for outperformance calculation. Where a fund or mandate outperforms its benchmark, the AuM held by such fund or mandate is included in the total proportion of our AuM included in outperformance figures. Fund of Funds are counted as products, e.g. when showing the absolute or relative number of products but are accounted with zero AuM for the purpose of AuM-based outperformance figures. Performance data is based on our internal performance review database and measured gross of fees.

The outperformance ratio is defined as the AuM of all funds and mandates of DWS that outperformed their benchmark over the respective period divided by the AuM of all funds and mandates that have a benchmark assigned and performance data available.

Outperformance is only one factor among many that influences the levels of our AuM, and the levels of our AuM are only one factor that contributes to our results of operations and financial position. Historical outperformance statistics should not be considered a substitute for financial information and trends in outperformance do not correlate with changes in net income.